

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	2,880.0	2,766.0	2,662.0
Pupils On Roll Regular Shared-Time	0.0	0.0	3.0
Pupils On Roll Special Ed Full-Time	612.0	610.0	650.0
Pupils On Roll Special Ed Shared-Time	2.0		0.0
Pupils On Roll SUBTOTAL	3,494.0	3,376.0	3,315.0
Pupils in Private School Placements	60.0	61.0	57.0
Pupils Sent to Other Districts Regular	1.0	0.0	0.0
Pupils Sent to Other Districts Special Ed	7.0	6.0	10.0
Pupils Received	38.0	32.0	4.0
Pupils in State Facilities	1.0	2.0	2.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	53,542,837	53,542,837	53,542,837
Total Tuition	10-1300	363,804	275,000	275,000
Transportation Fees From Other LEAs	10-1420-1440	465	40,000	40,000
Rents And Royalties	10-1910	137,174	130,000	130,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	270,000	270,000
Interest Earned On Capital Reserve Funds	10-1XXX	1,870	0	0
Other Restricted Miscellaneous Revenues	10-1XXX	482,710	0	0
Subtotal - Revenues From Local Sources		54,528,860	54,257,837	54,257,837
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,658,498	1,658,498	1,658,498
Extraordinary Aid	10-3131	635,065	850,000	650,000
Categorical Special Education Aid	10-3132	2,243,826	2,243,826	2,243,826
Equalization Aid	10-3176	10,288,587	10,288,587	10,288,587
Categorical Security Aid	10-3177	313,229	313,229	313,229
Adjustment Aid	10-3178	20,389	20,389	20,389
Parcc Readiness Aid	10-3181	0	36,250	36,250
Per Pupil Growth Aid	10-3182	0	36,250	36,250
Professional Learning Community Aid	10-3183	0	34,480	34,480
Other State Aids	10-3XXX	105,386	0	0
Subtotal - Revenues From State Sources		15,264,980	15,481,509	15,281,509
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	127,425	61,118	73,285
Subtotal - Revenues From Federal Sources		127,425	61,118	73,285
Budgeted Fund Balance - Operating Budget	10-303	2,525,906	3,228,171	2,967,431
Withdrawal From Cap Res-For Local Share	10-307	862,642	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	227,800	0
Withdrawal From Maint. Reserve	10-310	150,000	50,000	100,000
Transfers From Other Funds	10-5200	16,676	0	0
Adjustment For Prior Year Encumbrances		0	433,638	0
Actual Revenues (Over)/Under Expenditures		-3,840,004	0	0
Total Operating Budget		69,636,485	73,740,073	72,680,062
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	16,261	9,327	0
Total Revenues From Local Sources	20-1XXX	16,261	9,327	0
Revenues from Federal Sources:				
Title I	20-4411-4416	342,790	366,927	284,631
Title II	20-4451-4455	116,143	117,001	92,920
Title III	20-4491-4494	3,533	4,838	4,112
I.D.E.A. Part B (Handicapped)	20-4420-4429	949,496	903,531	768,000
Total Revenues From Federal Sources		1,411,962	1,392,297	1,149,663
Total Grants And Entitlements		1,428,223	1,401,624	1,149,663
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	537,742	524,720	514,393
Total Revenues From Local Sources		537,742	524,720	514,393
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	893	893	60,818
Total Local Repayment Of Debt		538,635	525,613	575,211
Actual Revenues (Over)/Under Expenditures		3,478	0	0
Total Repayment Of Debt		542,113	525,613	575,211

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Revenues/Sources		71,606,821	75,667,310	74,404,936
Total Revenues/Sources Net of Transfers		71,606,821	75,667,310	74,404,936

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	19,754,880	20,427,812	20,578,882
Special Education - Instruction	11-2XX-100-XXX	6,241,766	6,365,206	6,682,171
Basic Skills/Remedial - Instruction	11-230-100-XXX	245,276	282,843	239,772
Bilingual Education - Instruction	11-240-100-XXX	68,065	71,807	81,657
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	150,365	218,150	210,227
School-Sponsored Athletics - Instruction	11-402-100-XXX	769,762	924,004	991,512
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	419,475	438,640	455,115
Community Services Programs/Operations	11-800-330-XXX	157,608	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,113,329	4,760,026	4,992,075
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	102,810	104,770	106,870
Undist. Expenditures - Health Services	11-000-213-XXX	780,299	840,418	863,999
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,321,386	1,365,446	1,454,349
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	19,987	84,768	90,640
Undist. Expenditures - Guidance	11-000-218-XXX	1,084,485	1,107,820	1,084,418
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,899,600	1,945,171	2,039,399
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	861,683	978,424	919,832
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	772,921	780,656	805,632
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	82,125	198,981	243,697
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,266,388	1,421,700	1,318,706
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,516,281	2,572,837	2,499,831
Undist. Expend. - Central Services	11-000-251-XXX	512,667	529,648	525,808
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	501,524	531,947	564,450
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,737,747	6,164,178	6,264,403
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,219,835	5,526,412	5,148,164
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,191,989	13,882,599	14,049,830
Total Undistributed Expenditures		37,985,056	42,795,801	42,972,103

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total General Current Expense		65,792,253	71,524,263	72,211,439
Capital Expenditures:				
Equipment	12-XXX-XXX-730	747,541	118,874	79,982
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,203,839	2,067,699	388,641
Capital Reserve - Transfer To Capital Projects	12-000-400-931	862,642	0	0
Interest Deposit To Capital Reserve	10-604	1,870	0	0
Total Capital Outlay		3,815,892	2,186,573	468,623
Transfer Of Funds To Charter Schools	10-000-100-56X	28,340	29,237	0
General Fund Grand Total		69,636,485	73,740,073	72,680,062
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	16,261	9,327	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	342,790	366,927	284,631
Title II	20-XXX-XXX-XXX	116,143	117,001	92,920
Title III	20-XXX-XXX-XXX	3,533	4,838	4,112
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	949,496	903,531	768,000
Total Federal Projects	20-XXX-XXX-XXX	1,411,962	1,392,297	1,149,663
Total Special Revenue Funds		1,428,223	1,401,624	1,149,663
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	542,113	525,613	575,211
Total Debt Service Funds		542,113	525,613	575,211
Total Expenditures/Appropriations		71,606,821	75,667,310	74,404,936
Total Expenditures Net of Transfers		71,606,821	75,667,310	74,404,936

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,969,236	1,758,982	1,493,296	1,466,129
--Repayment of Debt	3,479	1	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,865,965	1,021,870	794,070	794,070
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	200,000	550,000	500,000	400,000
--Legal Reserve	4,963,514	5,897,578	2,940,264	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,119	\$16,470	\$17,579	\$18,140	\$18,727
Total Classroom Instruction	\$9,603	\$9,790	\$10,324	\$10,607	\$10,984
Classroom-Salaries and Benefits	\$9,023	\$9,393	\$9,872	\$10,129	\$10,487
Classroom-General Supplies and Textbooks	\$510	\$335	\$392	\$408	\$416
Classroom-Purchased Services	\$70	\$63	\$60	\$70	\$82
Total Support Services	\$2,420	\$2,518	\$2,725	\$2,811	\$2,941
Support Services-Salaries and Benefits	\$2,249	\$2,352	\$2,492	\$2,568	\$2,680
Total Administrative Costs	\$1,649	\$1,691	\$1,780	\$1,878	\$1,863
Administration Salaries and Benefits	\$1,443	\$1,477	\$1,540	\$1,599	\$1,613
Total Operations and Maintenance of Plant	\$1,924	\$1,914	\$2,067	\$2,138	\$2,216
Operations and Maintenance-Salaries and Benefits	\$1,191	\$1,185	\$1,258	\$1,296	\$1,352
Board Contribution to Food Services	\$38	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$291	\$319	\$398	\$416	\$446
Total Equipment Costs	\$75	\$215	\$23	\$35	\$24
Legal Costs	\$49	\$37	\$32	\$38	\$37
Employee Benefits as a percentage of salaries*	29.99%	29.14%	31.97%	31.62%	31.67%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	The township uses the high school as an emergency shelter	0
Custodial and Maintenance Services	The township and BoE work in cooperation in emergency situations for snow removal, sharing equipment, and repair services	0
Others	The township and district share athletic fields for recreational purposes	0
Others	The Board and Township share ownership of the Wallisch Farmstead	0
Others	Police and Emergency Management work with the district on emergency plans, 911 drills, training and juvenile justice issues	0
Transportation Services, including Fuel	The District has jointure agreements to transport special needs and non-public students	0
Transportation Services, including Fuel	The District has shared services agreements with public school districts for the repair and maintenance of their bus fleets	0
Purchasing	The District participates in the state-wide consortium for broadband services	0
Purchasing	The District participates in numerous cooperative programs for the purchase of supplies, equipment, vehicles, fuel and heating oil	0
Purchasing	The District participates in DCA approved reverse auction for electricity and natural gas	0
Municipal/Public Works	The Township provides trash removal, recycling services and assists in snow removal near bus stops	0
Municipal/Public Works	The Township provides road grit in the winter	0
Municipal/Public Works	The Board and Township Recreation Department cooperate in the use of Board owned athletic fields and facilities	0
Professional Staff Development	Districts hosts professional development opportunities for other county school districts	0
Insurance Coverages and Benefits	The district participates in a Pooled Insurance Program for all insurance lines	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	53,542,837
(B) Estimated Net Taxable Valuation (as of 10/01/16)	2,761,219,000
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.9391
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	54,057,230
(E) Estimated Net Taxable Valuation (as of 10/01/16)	2,761,219,000
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.9577

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	53,542,837
(H) Estimated Equalized Valuation (as of 10/01/16)	3,009,175,013
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.7793
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	54,057,230
(K) Estimated Equalized Valuation (as of 10/01/16)	3,009,175,013
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.7964

NAME=Alex Anemone

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$165,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/21
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	8
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,476
Total Bonuses Amount	\$24,807
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,109
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,925
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon retirement (\$318/day)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alex Anemone

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Barbara Francisco

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$167,084
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	28
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,205
Total Bonuses Amount	\$5,563
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,161
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,004
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days x \$643)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Barbara Francisco

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Bebarce EI-Tayib

CATEGORY	MEASURE
Job Title	Other
Job Title II	Systems Operations Manage
Base Annual Salary Amount	\$112,931
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,237
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,611
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$1,520
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Bebarce EI-Tayib

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Daniel Novak

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director of Education
Base Annual Salary Amount	\$137,700
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	28
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,364
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$577
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,840
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; unused sick days @ \$180/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$530/day)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Daniel Novak

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Debra Costello

CATEGORY	MEASURE
Job Title	Other
Job Title II	Admin Asst/Superintendent
Base Annual Salary Amount	\$85,338
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/16
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$1,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$382
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,450
Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this provision
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Debra Costello

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Elizabeth McQuaid

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director of Special Serv
Base Annual Salary Amount	\$132,642
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,550
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$688
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,595
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon certified retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 @ \$510/day)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Elizabeth McQuaid

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Eric Sandve

CATEGORY	MEASURE
Job Title	Other
Job Title II	Supvr of Bldgs/Grounds
Base Annual Salary Amount	\$93,386
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$816
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,427
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,513
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Eric Sandve

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Hummer

CATEGORY	MEASURE
Job Title	Other
Job Title II	Network Systems Engineer
Base Annual Salary Amount	\$113,545
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$160
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,627
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,992
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (16 days @ \$437/day)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=John Hummer

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Teresa Charles

CATEGORY	MEASURE
Job Title	Other
Job Title II	Admin Asst/BA
Base Annual Salary Amount	\$77,900
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/16
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	26
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$1,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$312
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,364
Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Teresa Charles

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	