

ENROLLMENT CATEGORIES	October 15, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	3,037	3,009	2,966
Pupils On Roll - Special Full-Time	668	649	671
Pupils On Roll - Special Shared-Time	4	0	0
Subtotal - Pupils On Roll	3,709	3,658	3,637
Private School Placements	81	67	70
Pupils Sent to Other Districts-Reg Prog	1	0	0
Pupils Sent to Other Dists-Spec Ed Prog	9	8	8
Pupils Received	17	16	0
Pupils in State Facilities	1	2	1

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	51,252,781	52,002,781	53,042,837
Total Tuition	10-1300	98,189	225,465	230,401
Transportation Fees From Other LEAS	10-1420-1440	62,868	45,000	45,000
Rents And Royalties	10-1910	0	77,000	100,000
Unrestricted Miscellaneous Revenues	10-1XXX	0	115,000	225,000
Advertising Fees - School Buses	10-1992	0	1,000	0
Interest Earned On Capital Reserve Funds	10-1XXX	1,012	1,000	500
Other Restricted Miscellaneous Revenues	10-1XXX	498,588	0	0
Subtotal - Revenues From Local Sources		51,913,438	52,467,246	53,643,738
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	1,672,365	1,658,498	1,658,498
Extraordinary Aid	10-3131	768,707	768,707	750,000
Categorical Special Education Aid	10-3132	2,224,407	2,243,826	2,243,826
Equalization Aid	10-3176	10,109,309	10,288,587	10,288,587
Categorical Security Aid	10-3177	302,845	313,229	313,229
Adjustment Aid	10-3178	20,389	20,389	20,389
Other State Aids	10-3XXX	35,515	0	72,500
Subtotal - Revenues From State Sources		15,133,537	15,293,236	15,347,029
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	87,735	49,487	42,170
Education Jobs Fund	18-4522	1,383	0	0
Subtotal - Revenues From Federal Sources		89,118	49,487	42,170
Budgeted Fund Balance - Operating Budget	10-303	0	1,792,855	2,383,340
Withdrawal From Cap Res-For Local Share	10-307	0	0	637,613
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	145,000	212,387

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Withdrawal From Maint. Reserve	10-310	0	150,000	150,000
Adjustment For Prior Year Encumbrances		0	1,429,374	0
Actual Revenues (Over)/Under Expenditures		-1,568,399	0	0
Total Operating Budget		65,567,694	71,327,198	72,416,277
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	35,405	34,296	0
Total Revenues From Local Sources	20-1XXX	35,405	34,296	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	8,728	100	0
Total Revenues From State Sources		8,728	100	0
Revenues from Federal Sources:				
Title I	20-4411-4416	475,553	399,043	343,989
Title II	20-4451-4455	122,797	116,209	95,662
Title III	20-4491-4494	3,393	3,348	2,884
I.D.E.A. Part B (Handicapped)	20-4420-4429	903,801	983,613	900,000
Other	20-4XXX	18,732	0	0
Total Revenues From Federal Sources		1,524,276	1,502,213	1,342,535
Total Grants And Entitlements		1,568,409	1,536,609	1,342,535
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	472,983	493,553	497,390
Total Revenues From Local Sources		472,983	493,553	497,390
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	4,809	4,771	893

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Withdrawal From Debt Service Reserve	40-313	0	40,000	40,000
Total Local Repayment Of Debt		477,792	538,324	538,283
Actual Revenues (Over)/Under Expenditures		50,000	0	0
Total Repayment Of Debt		527,792	538,324	538,283
Total Revenues/Sources		67,663,895	73,402,131	74,297,095
Total Revenues/Sources Net of Transfers		67,663,895	73,402,131	74,297,095

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	18,423,113	20,712,971	20,177,169
Special Education - Instruction	11-2XX-100-XXX	5,766,821	6,761,878	6,209,766
Basic Skills/Remedial - Instruction	11-230-100-XXX	223,680	286,094	357,980
Bilingual Education - Instruction	11-240-100-XXX	88,951	95,278	95,480
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	140,588	146,753	202,628
School-Sponsored Athletics - Instruction	11-402-100-XXX	620,289	739,943	788,056
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	441,251	471,549	408,040
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,077,971	4,888,072	5,022,303
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	94,320	96,489	100,980
Undist. Expenditures - Health Services	11-000-213-XXX	689,855	803,140	836,725
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,119,286	1,111,592	1,222,881
Undist. Expenditures - Guidance	11-000-218-XXX	903,590	1,057,701	1,112,262
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,933,067	2,055,706	1,911,014
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	847,544	1,087,936	934,416
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	707,615	733,717	751,221
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	102,129	154,580	151,414
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,222,240	1,415,165	1,297,536
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,448,554	2,562,445	2,541,437
Undist. Expend. - Central Services	11-000-251-XXX	475,474	507,375	516,928
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	491,906	476,124	482,955
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	5,462,354	6,078,095	6,339,013
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,579,307	5,192,755	5,556,836
Personal Services - Employee Benefits	11-XXX-XXX-2XX	12,110,618	12,876,939	13,346,838
Undistributed Expenditures-Food Services	11-000-310-930	221,211	0	0
Total Undistributed Expenditures		38,487,041	41,097,831	42,124,759
Total General Current Expense		64,191,734	70,312,297	70,363,878

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	462,170	602,487	27,420
Facilities Acquisition And Const. Serv.	12-000-400-XXX	76,573	266,414	1,106,559
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	145,000	850,000
Increase In Capital Reserve	10-604	836,205	0	0
Interest Deposit To Capital Reserve	10-604	1,012	1,000	500
Total Capital Outlay		1,375,960	1,014,901	1,984,479
Transfer Of Funds To Charter Schools	10-000-100-56X	0	0	67,920
General Fund Grand Total		65,567,694	71,327,198	72,416,277
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	35,405	34,296	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	3,170	0	0
Nonpublic Nursing Services	20-XXX-XXX-XXX	4,400	0	0
Nonpublic Technology Initiative	20-XXX-XXX-XXX	1,158	100	0
Total Other State Projects		8,728	100	0
Total State Projects	20-XXX-XXX-XXX	8,728	100	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	475,553	399,043	343,989
Title II	20-XXX-XXX-XXX	122,797	116,209	95,662
Title III	20-XXX-XXX-XXX	3,393	3,348	2,884
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	903,801	983,613	900,000
Other	20-XXX-XXX-XXX	18,732	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,524,276	1,502,213	1,342,535
Total Special Revenue Funds		1,568,409	1,536,609	1,342,535
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	527,792	538,324	538,283

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Debt Service Funds		527,792	538,324	538,283
Total Expenditures/Appropriations		67,663,895	73,402,131	74,297,095
Total Expenditures Net of Transfers		67,663,895	73,402,131	74,297,095

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	1,497,310	1,290,185	1,290,185	1,290,185
--Repayment of Debt	133,477	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	935,700	1,772,917	1,628,917	779,417
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	500,000	500,000	350,000	200,000
--Legal Reserve	3,450,660	4,176,195	2,383,340	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	83,477	43,477	3,477

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,364	\$14,798	\$16,076	\$16,465	\$16,441
Total Classroom Instruction	\$8,488	\$8,763	\$9,642	\$9,878	\$9,658
Classroom-Salaries and Benefits	\$8,255	\$8,475	\$9,183	\$9,329	\$9,084
Classroom-General Supplies and Textbooks	\$206	\$264	\$430	\$443	\$467
Classroom-Purchased Services	\$27	\$24	\$29	\$106	\$106
Total Support Services	\$2,164	\$2,220	\$2,439	\$2,468	\$2,484
Support Services-Salaries and Benefits	\$2,016	\$2,058	\$2,233	\$2,301	\$2,324
Total Administrative Costs	\$1,546	\$1,580	\$1,588	\$1,679	\$1,671
Administration Salaries and Benefits	\$1,341	\$1,369	\$1,393	\$1,432	\$1,451
Total Operations and Maintenance of Plant	\$1,668	\$1,737	\$1,893	\$1,922	\$2,031
Operations and Maintenance-Salaries and Benefits	\$1,061	\$1,081	\$1,119	\$1,139	\$1,206
Board Contribution to Food Services	\$34	\$60	\$0	\$0	\$0
Total Extracurricular Costs	\$269	\$253	\$293	\$296	\$335
Total Equipment Costs	\$170	\$125	\$149	\$165	\$8
Legal Costs	\$50	\$45	\$26	\$49	\$30
Employee Benefits as a percentage of salaries*	32.36%	30.77%	30.54%	29.62%	31.22%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Custodial and Maintenance Services	Municipal DPW works in cooperation in emergency situations with snow removal, sharing equipment and repair services	0.00
Custodial and Maintenance Services	The Township uses school facilities as emergency shelters.	0.00
Others	The Township and Board share knowledge and expertise. The Board has consulted on boiler and heating issues. The Township has provided information on paving and related site work.	0.00
Others	The Police and Emergency Management work with the district on emergency plans, 911 drills and training, and interactions on juvenile justice issues.	0.00
Others	The Board leases the Hillcrest School to the Township for recreation and community groups. The Township makes needed repairs to the Building. The two bodies also share an interest in the Wallisch property.	0.00
Transportation Services, including Fuel	The district has formed jointure agreements with surrounding school districts to transport special needs and non-public students.	0.00
Transportation Services, including Fuel	The district has established shared services agreements with public school districts for the repair and maintenance of their respective bus fleets.	0.00
Purchasing	The district participates in the state-wide ACES program for the direct purchase of third party natural gas and electricity.	0.00
Purchasing	The district joins with 120+ other districts to bid school supplies. This program has saved the district thousands of dollars off the already discounted state contract. The district cooperatively purchases heating oil, salt, vehicles and lease purchase bidding/financial advisory and evaluation services with other county schools and municipalities.	0.00
Municipal/Public Works	The Township provides garbage removal and recycling services.	0.00
Municipal/Public Works	Township provides grit & salt in the winter	0.00
Municipal/Public Works	Township provides garbage removal and recycling services. Also the DPW assists in cleaning snow near bus stops.	0.00
Professional Staff Development	District has hosted professional development opportunities for other county districts	0.00
Insurance Coverages and Benefits	The district participates in a Pooled Insurance Program for all insurance lines	0.00

A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	53,042,837
(B) Estimated Net Taxable Valuation (as of 10/01/13)	2,786,654,287
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	1.9035
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	53,540,227
(E) Estimated Net Taxable Valuation (as of 10/01/13)	2,786,654,287
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	1.9213

B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	53,042,837
(H) Estimated Equalized Valuation (as of 10/01/13)	2,998,856,585
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	1.7688
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	53,540,227
(K) Estimated Equalized Valuation (as of 10/01/13)	2,998,856,585
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.7854

NAME=Alice Steinheimer

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Special Servi
Base Annual Salary Amount	\$132,600
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3651
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1723
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	7140
Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid upon separation (\$510 x 14 Days)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alice Steinheimer

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Barbara Francisco

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$156,035
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	27
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=Barbara Francisco

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	3637
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1836
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	22802
Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated; paid upon retirement (48 days @ 50% per diem)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation (\$600 x 14 days)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Bebarce El-Tayib

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Systems Operations Manage
Base Annual Salary Amount	\$93,840
Full-Time Equivalent (FTE)	1.0

NAME=Bebarce EI-Tayib

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1130
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	4444
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	1263
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation (\$361 x 3.5 Days)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Bebarce EI-Tayib

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Eric Sandve

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor Blds & Grounds
Base Annual Salary Amount	\$89,760
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1034
Total Bonuses Amount	0
Total Stipends Amount	0

NAME=Eric Sandve

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	4462
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	1552
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid at separation (\$345 x 4.5 Days)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Iris Wechling

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Education
Base Annual Salary Amount	\$146,540
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Iris Wechling

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	28
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	4661
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	503
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	12941
Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated; paid upon retirement (\$100 x 81.5 Days)
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation (\$564 x 8.5 Days)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Iris Wechling

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=James V. McLaughlin

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Superintendent
Base Annual Salary Amount	\$165,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	7
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	5225
Total Bonuses Amount	12412
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	4834
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	12094
Contractual Post-Employment Benefit Description of Payout of Sick days	Accumulated; paid upon retirement (19 Days @ \$637)

NAME=James V. McLaughlin

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=John Hummer

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Network Systems Engineer
Base Annual Salary Amount	\$106,996
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260

NAME=John Hummer

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	16
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	169
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	4550
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	8652
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accumulated; paid upon separation (\$412 x 21 Days)
Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	