

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

46 Highlander Drive
West Milford, NJ 07480
(973) 697-1700
www.wmtps.org

**BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
SEPTEMBER 19, 2023**

Mrs. Kate Romeo, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:01 p.m., in the Macopin School Auditorium. She asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Racano	Present	Mrs. Dwyer	Absent	Mrs. Lockwood	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present
Mr. Lippe	Present	Mrs. O'Brien	Present	Mrs. Romeo	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Lydia Furnari	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Derek Ressa	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Mia Harrison	Student Representative	Present

There were approximately 20 members of the public in attendance.

VI. INTERIM SUPERINTENDENT'S REPORT - Dr. Lydia Furnari

- Dr. Furnari introduced the new Student Representative for 2023-2024, Mia Harrison. Mia reported on recent events at the High School. She spoke about Back to School Night held on September 13th, which was well attended and spoke about "Dine to Donate", a fundraiser for the West Milford High School PTSO at McDonalds. She also spoke about Spirit Week leading up to the Varsity Football game versus Lakeland Regional High School, and highlighted Barbie Day, Pirate Day, Bring your Childhood Stuffed Animal to School Day, Super Hero and Super Villain Day, and Black and Gold for the Football game. Next week is Homecoming week and she explained the activities that will take place, including Hometown Pride and the Pep Rally. On Thursday, September 21, students will have an opportunity to learn about and join clubs and activities that they like. On Saturday, October 7th, SAT's will be held at West Milford High School, and on October 14th and 15th, Seniors will be painting their parking spots with the WMHS PTSO. The Spooktacular is being worked on and they are in need of a lot of trunks. She provided contact information for anyone who is interested in participating in the "Trunk or Treat" event. This event will be held on October 28, 2023 - from 4:00-8:00 p.m. From 5:00-8:00 p.m. is the Haunted Hallway. Ticket information will be coming soon.
- Dr. Furnari provided the Board and the community with an update on the start of the 2023-2024 school year. She indicated that Back to School Nights have begun and will continue through September 28th. The schedule is posted on the District's website. She spoke about District Goals and a resolution to be considered for approval at tonight's meeting. Once these goals are approved, they will be posted on the District website.
- Dr. Furnari asked Mrs. Romeo, Board President, if she could read a resolution into the Agenda. Mrs. Romeo agreed, and Dr. Furnari read the following resolution:

RESOLUTION - RETIREMENT OF BARBARA FRANCISCO IN RECOGNITION OF RETIREMENT

WHEREAS, Barbara Francisco, School Business Administrator/Board Secretary, will retire after thirteen (13) years of outstanding and meritorious service to the West Milford Township Public Schools; and

WHEREAS, Mrs. Francisco began her career with the West Milford Township Public Schools on October 18, 2010; and

WHEREAS, as a result of her unwavering commitment to the District, its schools and its students, she demonstrated her outstanding skills in the oversight and management of the operational, and fiscal needs of the school system; and

WHEREAS, in recognition of her dedication, professionalism, and vigilance, in service to the West Milford Township Public Schools, Mrs. Francisco has rightfully earned the respect of her colleagues and professional peers, as well as that of the West Milford Board of Education; and

WHEREAS, throughout her many years of service, Mrs. Francisco has served the school community of West Milford Township with skill, objectivity and care for our students:

VI. INTERIM SUPERINTENDENT'S REPORT - Dr. Furnari - Continued

RESOLUTION - RETIREMENT OF BARBARA FRANCISCO IN RECOGNITION OF RETIREMENT
(Continued)

THEREFORE, BE IT RESOLVED, that we, the Members of the Board of Education, do hereby extend to Barbara Francisco, School Business Administrator/Board Secretary, our sincere and grateful appreciation for her dedicated service to the West Milford Township Public Schools, our congratulations on her well-earned retirement, and our best wishes for continued success, happiness, and good health in the years to come.

Read on this the 19th day of September, 2023 at the Public Meeting of the West Milford Township Public Schools Board of Education.

Ms. Francisco received a Certificate of Recognition and was presented with a bouquet of flowers.

Ms. Francisco addressed the Board and the community. She thanked the Board for the recognition and the support they have given her. She recognized her staff that has supported her and acknowledged their dedication to the community, and to the students and staff of the school district. She knows that the school district will be left in very good hands moving forward. She thanked the West Milford School District and the community for everything that has been given to her with appreciation.

Mrs. Van Dyk stated that Ms. Francisco has always put the students of the District first. She spoke about their friendship, their working relationship, and thanked Ms. Francisco for caring so much about a community that she grew to love. She expressed her appreciation for everything Ms. Francisco has done for the District. She will miss her, and hopes that she enjoys her retirement.

Mrs. O'Brien spoke about Ms. Francisco being with her from the start of becoming a Board member. She spoke about their relationship and how she was so supportive and provided guidance for her. Mrs. O'Brien thanked Ms. Francisco for everything she has done for our families, our community, our students, and our faculty and staff. She wished her well in her retirement.

Mrs. Lockwood thanked Ms. Francisco for being there for her since she was elected to the Board. Mrs. Lockwood expressed that she has been very helpful, truthful and honest, and also appreciates everything Ms. Francisco has done for the District. She wished her good luck in her retirement.

Mrs. Racano stated she does not think a lot of people outside of the Board and Central Office realize the impact Ms. Francisco had on our community. She expressed it is not taken for granted and she will be missed. She hopes that Ms. Francisco enjoys her retirement and wished her well.

Mr. Guarino expressed that Ms. Francisco is tough, she is fair, but she does it with humility and with compassion. He appreciates all she has done for the school district and knows it has not been easy. He thanked her for her accomplishments during her years of service, and wished her well in her retirement.

VI. INTERIM SUPERINTENDENT'S REPORT - Dr. Furnari - Continued

Mr. Cytowicz stated he met Ms. Francisco in 2015, when he became a Board member. He expressed that despite whatever question he may have had, she was always willing to open the door to explain things and give him a better understanding. Mr. Cytowicz also spoke about his working relationship with her, and stated she treated him as a colleague respectfully, and was always willing to do so, despite their differences. He thanked her for helping him see the future, versus the present, and for everything she has done for the District. He congratulated Ms. Francisco on her retirement.

Mr. Lippe stated that in his short tenure on the Board, he has learned that Ms. Francisco is definitely a pillar in this District, and knows that everything goes through her. He went to her with any questions he may have had, and he thanked her for her guidance. Mr. Lippe wished her well in her retirement.

Mr. Novak stated it is a testament to Ms. Francisco that the Central Office staff is present to see her last Board meeting. They are here to see her and say goodbye to her for all that she has been. Mr. Novak spoke about all of the things Ms. Francisco has had her fingerprints on in this District that we have seen grow over the last 13 years. From the Field House, to the Turf Field, to the High School Auditorium, the new Math program being presented tonight, and the playgrounds in our schools, she has been involved with all of these things and she has a wealth of knowledge. He has said goodbye to a lot of colleagues over the last few years, but he has been with Ms. Francisco the longest and it will be difficult to overcome. Mr. Novak thanked her for everything she has done for West Milford, as an employee, as a resident, and as parents who are here as taxpayers. Ms. Francisco has meant a lot to West Milford and he wanted to make sure we leave here tonight being able to saying that out loud.

Dr. Ressa addressed Ms. Francisco. He stated that although their time working together has not been very long, it has been very impactful. He feels she demonstrates such candor, but such compassion at the same time. As Director of Special Services, he feels he has been fortunate to see how much compassion she has for those students with special needs and the programs we have. He thanked her for the wisdom she has been able to bestow upon him during their short time working together, and wished her all the best in her retirement.

Mrs. Romeo spoke about Ms. Francisco's unselfishness and her giving spirit to West Milford and to the students and the staff. She expressed that Ms. Francisco deserves so much respect as to how a District runs, reiterated her humility, and that she will be missed. She spoke about the freedom she will have in her retirement and how important she is, and thanked her for everything she has done for the District.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak spoke about the first Learning Unlimited 4th and 5th Grade Parent Night held prior to the Board meeting in the new Learning Unlimited Center at Highlander Academy/Prep (Westbrook). It is being called our "Learning Unlimited Lab" and there has been a lot of work that has been done there. He stated it was great to see parents ready to welcome students there.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak - Continued

- Mr. Novak and Dr. Dana Swarts, new Principal of Apshawa School, provided the Board and the community with a presentation on "Eureka Math² - Selection, Training, Implementation, and Family Connections," the new Math program. He spoke about manipulatives and hands-on materials for students, and began the presentation with the journey to this new program. He spoke about programs presented and all programs that were reviewed, the demographic of the selection committee, observations of the final stages, and the voting process. Mr. Novak then spoke about the ranking of Eureka² from Ed Reports, which is a tool that empowers districts to gather information regarding program alignment to standard, usability, and other indicators of quality through evidence rich and comprehensive information. He also showed Northern New Jersey school districts who use the programs.

Dr. Swarts presented on the final selection and program components of Eureka² selected for Grades K-5, including teacher modules, learn and apply books, manipulative kits, and digital access for all components.

Mr. Novak continued to speak about the Eureka² training for Math teachers and administrators, with Great Minds providing the Leadership Training sessions for administrators, and comprehensive training for staff on the first Professional Development day of the 2023-2024 school year. He and Dr. Swarts both explained resources to implementation and success through the year with the Zearn Math learning platform/program. The Zearn activities have alignment with the modules and pacing for Eureka Math. We will be offering parents and families opportunities to ask questions and be able to see them in action. The first will be a Eureka Math² Parent Open House on October 18th from 6:00-7:00 p.m., in the High School Cafeteria, directly before the meeting for the new Highlander Education Foundation. The second will be on display during Parent/Teacher Conferences, November 20th and 21st. They will see the manipulatives, the textbooks, and the books that the students are using. There will also be Family Math Nights that are typically scheduled in the Spring. He also spoke about the Conquer Math connection, and spoke about the Eureka² assessments, Zearn progress, iReady growth indicators, NJSLA growth, teacher feedback via strategic surveys, family feedback via surveys, student feedback, and ClassLink usage reports.

Mr. Novak thanked our dedicated Math Selection Committee members, Summer Curriculum writers, and the West Milford Math teachers ready to embrace this new program.

Mrs. Van Dyk had questions for Mr. Novak and Dr. Swarts. Mr. Novak and Dr. Swarts responded to her inquiries.

Dr. Furnari spoke about spending many years in the curriculum office. She feels that this process is well thought out and prepared for, and the plan moving forward is very sound. She has had experience in Districts that are using this program to a high degree of success, and she looks forward to seeing our student progress. She congratulated Mr. Novak and Dr. Swarts on getting this done and making sure that everyone is going to be well-informed and well-taught.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mrs. O'Brien, seconded by Mrs. Van Dyk, to approve the following Board of Education meeting minutes:

- August 22, 2023 Workshop/Regular Meeting
- August 22, 2023 Executive Session

VOICE VOTE: Mrs. O'Brien and Mr. Guarino "Abstained" on the August 22, 2023 Workshop/Regular Meeting minutes, and the August 22, 2023 Executive Session minutes.

All Others in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Kate Romeo

Mrs. Romeo stated that September was a busy month of getting settled into everyday procedures for the start of the 2023-2024 school year. She thanked the parents and the staff, as well as the students. She spoke about several highlights to the start of the school year, and she welcomed everyone to the Macopin Auditorium as the new location of the Board of Education meetings for the remainder of the year.

X. PUBLIC COMMENT REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after the President's Report. The second comment period will be scheduled after New Business. During the first opportunity for public comment, citizens are invited to comment on subjects on the agenda items only. During the second opportunity for public comment, citizens may comment on all other general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to five minutes. The Board Secretary will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (Bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer. No participant may address or questions Board members individually.

X. PUBLIC COMMENT REGULATIONS - Continued

5. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response. A participant may be asked to submit such questions in written format.

XI. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Matthew Conlon, 33 Orleans Lane, West Milford. He is a former member of the Board of Education and a Councilman in West Milford. He expressed he is pleased to see that William Scholts will be the new Business Administrator for this school community. He stated Mr. Scholts has big shoes to fill, but has no doubt that he is up to the task. Mr. Conlon spoke about his time on the Board and how Barbara Francisco guided him through it. He feels she has been a mentor and a friend to him ever since. He spoke about the accomplishments Ms. Francisco had achieved during her 13 years of service with a 2% budget cap during 11 of those years, as well as continuous changeover in administration, Board attorneys, and Board members. He feels it is important for the community to know how Ms. Francisco directly affected the lives of approximately 35,000 residents and almost 5,000 students, by her day-to-day work in this community. He knows she is not from West Milford, but knows that she bleeds "black and gold." He also stated that West Milford as a District, and as a community, is a much better place because she decided to come here in October of 2010. He thanked Ms. Francisco and wished her well in her retirement.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MR. GUARINO, SECONDED BY MR. CYTOWICZ, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. EDUCATION - Mrs. Claire Lockwood, Chairperson

Motion by Mrs. Lockwood, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #7:

XIII. EDUCATION - Mrs. Lockwood, Chairperson - Continued

DISCUSSION: Mrs. Lockwood inquired about item #7. Mr. Novak responded to her inquiry and provided more information regarding the grant.

1. The recommendation of the Interim Superintendent to approve the following **DISTRICT GOALS** for the 2023-2024 school year:
 - Continue our initiative to enhance the District Math program in order to provide students with the skills necessary to prepare for future success, as measured by the planning and implementation of a rigorous, standards-based curriculum, supported by the allocation of resources, use of formative assessments, and continued professional development.
 - Stabilize District finances in light of the challenges of S2 reduction in State aid and declining enrollment, as measured by the identification of cost-effective solutions, and potential means of revenue generation.
 - Continue to foster a culture that supports the mental and physical well-being of our students and staff, as measured by the identification and implementation of appropriate resources, professional development, and communication about available supports.
 - Increase a sense of unity across all schools in the District as measured by the implementation of revised communication and branding strategies, and appropriate consistency of program implementation.
2. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (June 2023, August 2023)** to the **SUMMER CURRICULUM DEVELOPMENT** for the 2023-2024 school year, at the hourly rate of \$39.00, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10-10-160 (Grades 9-12) (Documentation provided electronically.)
3. The recommendation of the Interim Superintendent to submit **AMENDMENT #1** for the **AMERICAN RESCUE PLAN (ARP) HOMELESS II GRANT** application **FY 2021-2024**.
4. The recommendation of the Interim Superintendent to approve **ADDITIONS** to the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2023-2024 school year:

Homecare Therapies, Inc. LLC d/b/a Horizon Healthcare Staffing
S&S Therapeutics, Inc.
5. The recommendation of the Interim Superintendent to approve the following field trip destinations to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2023-2024 school year:
 - Jersey Ninja Warrior, Lafayette, New Jersey
6. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XIII. EDUCATION - Mrs. Lockwood, Chairperson - Continued

- (7.) The recommendation of the Interim Superintendent to submit the **HIGH IMPACT TUTORING GRANT** application for the 2023-2024 school year, in the amount of \$154,000.00.

ROLL CALL FOR ITEMS #1 THROUGH #7:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Lockwood	Yes	Mr. Cytowicz	Yes	Mr. Lippe	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Absent	Mrs. O'Brien	Yes
Mrs. Racano	Yes	Mrs. Van Dyk	Yes	Mrs. Romeo	Yes

The **MOTION PASSED.**

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey state law requirements for the criminal history review prior to their start date.

Motion by Mrs. Van Dyk, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #31:

DISCUSSION: Mrs. Van Dyk spoke about item #5, and welcomed Bill Scholts. She very is happy to see that one of our own is going to be stepping into that position, and she cannot think of a better choice for the Business Administrator for our school district. She looks forward to working with him, and she is glad that he is here.

Mrs. O'Brien also spoke about item #5, and that she met Mr. Scholts' family in the audience prior to the meeting. She is thankful to have had the opportunity to meet his wife and three sons.

Mr. Guarino also spoke about item #5, and congratulated Mr. Scholts. He knows that Ms. Francisco has been a great mentor to him, and also knows that Mr. Scholts, being from West Milford, will not take this position lightly. He appreciates everything that Mr. Scholts is going to accomplish for the West Milford school district.

1. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **PAMELA PSKOWSKI**, Head Cook, Apshawa School, effective December 1, 2023, for the purpose of retirement.
2. The recommendation of the Interim Superintendent to accept the resignation of **RYAN BOWLBY**, Maintenance Mechanic, Operations, effective October 29, 2023.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to October 29, 2023.

3. The recommendation of the Interim Superintendent to accept the resignation of **ALAINA CINQUEMANI**, Social Worker, Macopin School, effective October 20, 2023.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to October 20, 2023.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

4. The recommendation of the Interim Superintendent to accept the resignation of **JAMES WATSON**, School Bus/Van Driver, Transportation, retroactive from August 31, 2023.
5. The recommendation of the Interim Superintendent to approve the appointment of **WILLIAM SCHOLTS II**, Business Administrator/Board Secretary, Board Office (PC#11.10.P3.ABA), at the annual salary of \$160,000.00 (prorated), with health benefits, effective October 1, 2023, through June 30, 2024, pursuant to the terms of the employment contract approved by the Interim Executive County Superintendent. (Replaces Francisco) Accounts: 11-000-230-104-10-10-110; 11-000-251-104-10-10-000
6. The recommendation of the Interim Superintendent to approve the appointment of **MELISSA SCHOTT-BERTAGNO**, Assistant Business Administrator/Assistant Board Secretary, Board Office (PC#11.10.P3.CDR), at the annual salary of \$95,000.00 (prorated), with health benefits, effective October 1, 2023, through June 30, 2024, per Board of Education Agreement. (Replaces Scholts) Accounts: 11-000-251-104-10-10-000
7. The recommendation of the Interim Superintendent to approve the appointment of **SARAH ZIMMERMAN**, Social Worker, Macopin School (PC#90.08.41.ATR), at the annual salary of \$110,500.00 (MA+30/19) (prorated), with health benefits, effective November 20, 2023, or upon release from present employer, through June 30, 2024, per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-142

NOTE: Pending medical and fingerprint clearance.

8. The recommendation of the Interim Superintendent to approve the appointment of **NICOLE KRUSE**, Encore Teacher, Upper Greenwood Lake School (PC#90.06.28.CHL), at the annual salary of \$57,100.00 (BA/2) (prorated), with health benefits, effective September 20, 2023, through June 30, 2024, per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-142
9. The recommendation of the Interim Superintendent to approve the appointment of **AMBER LIEBAU**, Long Term Substitute Special Education Teacher, High School (PC#99.09.00.BNU), at the per diem rate of \$250.00, with health benefits, retroactive from September 5, 2023, through October 31, 2023, per Board of Education Agreement. (Replaces McClurg) Account: 11-213-100-101-10-10-000
10. The recommendation of the Interim Superintendent to approve the appointment of **TRACEY LOMBARDI**, Replacement Encore Teacher, Paradise Knoll School (PC#99.05.00.XXX), at the per diem rate of \$250.00, with health benefits, effective September 20, 2023, through December 22, 2023, per Board of Education Agreement. (Replaces Employee #3451) Account: 20-487-100-101-10-50-000 - ARP ESSER III

NOTE: The duration of this position is based on the date of the employee's return to work.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

11. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (August 2023)** for the appointment of **BEATRIZ NICHEPORUCK**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEO), 4.25 hours/day, at the annual salary of **\$19,218.20**, without health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMBDA Agreement. (Replaces Falko) Account: 11-000-270-161-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

12. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (August 2023)** for the appointment of **MARY BROWN**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEH), 4.5 hours/day, at the annual salary of **\$17,285.27**, without health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMBDA Agreement. (Replaces Szymansky) Account: 11-000-270-161-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

13. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #0286, with pay using sick days, retroactive from September 6, 2023, through October 4, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

14. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (June 2023)**, to a leave of absence for Employee #2779, with pay using sick days, retroactive from September 5, 2023, through **October 27, 2023**, then without pay under the Family Medical Leave Act, effective **October 30, 2023, through January 26, 2024**, then without pay, effective **January 29, 2024**, through May 29, 2024. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

15. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #5185, with pay using sick days, retroactive from September 5, 2023, through December 22, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

16. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #2266/#4050, with pay using sick and personal days, effective October 5, 2023, through October 20, 2023, then without pay under the Family Medical Leave Act, effective October 23, 2023, through January 19, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

17. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #1897, with pay using sick days, effective September 26, 2023, through December 22, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

18. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #3121, with pay using sick days, effective September 29, 2023, through October 20, 2023, then without pay under the Family Medical Leave Act, effective October 23, 2023, through October 27, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

19. The recommendation of the Interim Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2023-2024 school year, effective September 20, 2023, through June 30, 2024:

ANMILIS ORTIZ (Teacher)
MATTHEW HYMAN (Teacher)
KATIE WALSH (Teacher)
ROBERT NODARSE (Special Projects)
SOPHIA SOURAN* (Special Projects)

*Pending fingerprint clearance.

20. The recommendation of the Interim Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2023-2024 school year, effective September 20, 2023, through June 30, 2024:

ANMILIS ORTIZ (Special Class Aide, Building Aide, Secretary)
ERIN OSBORNE (Secretary)

21. The recommendation of the Interim Superintendent to approve the appointment of **WILLIAM KANE**, Principal, Maple Road School, as District Safety Specialist for the 2023-2024 school year, at no cost to the District.

22. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (August 2023)**, for the following schedule of salaries and benefits credits from **ESEA AND ARP ESSER III FUNDS** for the 2023-2024 school year. Accounts: 20-231-100-101-10-50-000; **20-231-200-105-10-50-000***; 20-487-100-101-10-50-000 - ESEA Title I Grant and ARP ESSER III Grant:

<u>Employee</u>	<u>Salaries</u>	<u>Portion by ESEA Grant</u>	<u>Portion by ESSER Grant</u>	<u>School</u>
LORI KANE	\$ 31,600.00	\$ 0.00	\$31,600.00	Apshawa
JAMIE HOLLICK	\$110,500.00	\$20,000.00	\$90,500.00	Maple Road
MAUREEN KELLY	\$ 76,200.00	\$49,000.00	\$27,200.00	Marshall Hill
NICOLE KRUSE	\$ 57,100.00	\$44,000.00	\$13,100.00	Upper Greenwood Lake
TANJA LANE	\$101,100.00	\$75,000.00	\$26,100.00	Macopin
KRISTINE BOWLBY*	\$ 58,571.00	\$10,000.00	\$ 0.00	Board Office

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

22. (Continued)

NOTE: Additional salaries are funded through local accounts.

23. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (August 2023)**, for the **PERFECT ATTENDANCE AWARD** for the following employee in accordance with the provisions of the Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Employment Agreement, for the 2022-2023 school year - Account: 11-000-270-160-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Amount</u>
KRISTA ZWEIL	School Bus Driver	\$600.00

24. The recommendation of the Interim Superintendent to approve a payment to **JOYCE RILEY**, District Nurse, in the total amount of \$400.00 for services rendered from November 6, 2023, through November 8, 2023, for the Macopin School 6th Grade Field Trip to Fairview Lake, Newton, New Jersey. Account: 11-401-100-110-10-10-000

NOTE: Funded by students through the overall trip cost.

25. The recommendation of the Interim Superintendent to approve the following **NURSES** for student #70723 and student #70065 for **AFTER-SCHOOL STUDENT ACTIVITIES** for the 2023-2024 school year, not to exceed 160 hours, per Board of Education/WMEA Agreement - Account: 11-000-213-104-10-10-645:

<u>Nurses</u>	<u>Hourly Rate</u>
BARBARA CORBETT	\$55.64
KYLIE KLIMEK	\$44.78
MARYELISE NORRELL	\$75.07
JOANNA REILLY	\$44.00
JOYCE RILEY	\$78.92
PAMELA TAVARONE-BIESIADA	\$44.78
DAWN TETTAMANTI	\$42.85
CAROL ZUIDEMA	\$51.92

NOTE: A 1:1 nurse is required as per students' IEPs. Nurses will be assigned based on availability.

26. The recommendation of the Interim Superintendent to approve the following **APSHAWA ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-101-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MICHELLE DeVOID	Yoga	10	\$370.00
JACLYN BECKER	Yoga	10	\$370.00
RACHAEL PHELPS	Garden	10	\$370.00
SARAH WARREN	Garden	10	\$370.00
PAMELA TAVARONE-BIESIADA	TREP\$	10	\$370.00
LINDSAY GORNALL	TREP\$	10	\$370.00
LAURA SELTENRICH	Character	10	\$370.00
MARLO RAMBOWSKI	Character	10	\$370.00

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

26. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
CHRISTINA RODEK	Robotics	9	\$333.00
ERIN DAVIE	Robotics	9	\$333.00
KAREN McCOURT	Board Games (K-2)	6	\$222.00
BROOKE QUILLIO	Board Games (K-2)	6	\$222.00
BLAKE VISCONTI	Board Games (3-4)	6	\$222.00
CHRISTINA RODEK	Board Games (3-4)	6	\$222.00
MICHELLE FUENTES	Student Council	10	\$370.00
AMBER GIAMANCO	Student Council	10	\$370.00

NOTE: Funded through the PTA.

27. The recommendation of the Interim Superintendent to approve the following **MARSHALL HILL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-101-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
JANET SCALES	Green Team (Fall)	4	\$148.00
SHAWN RHINESMITH	Green Team (Fall)	4	\$148.00
SHAWN RHINESMITH	Green Team (Spring)	12	\$444.00
JANET SCALES	Green Team (Spring)	12	\$444.00

NOTE: Funded through the PTA.

28. The recommendation of the Interim Superintendent to approve the following **MARSHALL HILL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account 20-490-100-101-10-50-103 - ARP ESSER III Grant:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MELISSA BERGH	Mindfulness	8	\$296.00
JANET SCALES	Mindfulness	8	\$296.00
TARA GUARINO	Board Gamers	5	\$185.00
RACHEL LEHR	Board Gamers	5	\$185.00

NOTE: Funded through ARP ESSER III Grant.

29. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (June 2023)** to approve the following **HIGH SCHOOL ACTIVITY ASSIGNMENT STIPENDS** for the **2023-2024** school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
SOPHIA SOURAN*	Fall Guard Technician	\$ 1,000.00
KEITH WILLIAMS	Indoor Flag Assistant	\$ 2,240.00

***Pending fingerprint clearance. (Replaces McCoy)**

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

(30.) The recommendation of the Interim Superintendent to approve the appointment of **JUDITH BRAUBURGER**, World Language Teacher, Macopin/High School (PC#90.09.46.CEX; PC#90.08.46.ANY), at the annual salary of \$63,200.00 (MA/5) (prorated), with health benefits, effective November 20, 2023, or upon release from present employer, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Sondermeyer) Account: 11-130-100-101-10-10-000; 11-140-100-101-10-10-000

NOTE: Pending certification, medical, and fingerprint clearance.

(31.) The recommendation of the Interim Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **LIDIA CANOVA**, from Special Class Aide, Paradise Knoll School, to Long Term Substitute World Language Teacher, Macopin/High School, at the per diem rate of \$250.00, with health benefits, effective September 26, 2023, through November 3, 2023, per Board of Education Agreement. (Replaces Rios) Account: 11-130-100-101-10-10-103; 11-140-100-101-10-10-103

ROLL CALL FOR ITEMS #1 THROUGH #31:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk	Yes	Mrs. Racano	Yes	Mrs. Dwyer	Absent
Mr. Cytowicz	Yes	Mrs. Lockwood	Yes	Mrs. O'Brien	Yes
Mr. Lippe	Yes	Mr. Guarino	Yes*	Mrs. Romeo	Yes**

*Mr. Guarino "Abstained" on item #28.

**Mrs. Romeo "Abstained" on item #26.

The **MOTION PASSED**.

Mr. William Scholts, the new Business Administrator/Board Secretary, addressed the Board and the community. He thanked the Board, Dr. Furnari, and the Interview Committee for this opportunity and putting their trust in him. He thanked his family and stated his sons are currently attending Maple Road School. He thanked his parents, and spoke of his mother watching the meeting livestream at home. He spoke about his father who worked at Shop-Rite for 30 years before passing away from COVID a few years ago. His father pushed him to achieve his CPA, and Mr. Scholts stated he would not be here without him. He also spoke about Ms. Francisco and how stable and consistent she has been over the last 13 years. He thanked her for hiring him 8 years ago as the school district Accountant. He has learned a lot from her during his time as the Accountant and as the Assistant Business Administrator, and wished her well in her retirement. Mr. Scholts also spoke about his prior experience as a school district auditor, being a lifetime resident of West Milford, raising his family here, and coaching his children and other students of our District. He is invested in what is best for the District and the community as a whole financially, while helping provide the students and staff with the tools they need to be successful. He looks forward to working with the Board, Dr. Furnari, the new Assistant Business Administrator, the rest of the Administrative team, the staff, and the community, and looks forward to moving the District ahead.

XV. OPERATIONS & FINANCE - Mr. Raymond Guarino, Chairperson

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #5:

XV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

1. The recommendation of the Interim Superintendent to approve a Lease Agreement with **ICE VAULT ARENA** and **WORLDWIDE ATHLETIC RECREATION, LLC**, Wayne, New Jersey, for rental of ice time in the amount of \$37,285.00 for the High School Ice Hockey Team (Cooperative Ice Hockey Program), for the 2023-2024 school year.

NOTE: The District will be reimbursed percentages based on participation from the Pequannock Board of Education and the Pompton Lakes Board of Education for the rental charges.

2. The recommendation of the Interim Superintendent to renew a Cooperative Agreement with **LAKELAND REGIONAL HIGH SCHOOL**, Wanaque, New Jersey, for pool rental fees for swim practices and meets, in an amount not to exceed \$5,000.00 for the High School Boys and Girls Swim Team (**COOPERATIVE SWIM PROGRAM**), for the 2023-2024 school year.

3. **WHEREAS**, the West Milford Township School District (“the District”), despite seeing temporary relief from American Rescue Plan (ARP) ESSER grant funds which will be fully liquidated by September 2024, is experiencing, and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state aid has been reduced by \$9,039,603 since 2018-2019; and

WHEREAS, the District requires additional aid in 2023-2024 due to these anticipated reductions, which will have a continued significant impact on our ability to fulfill systemic program and operational requirements within the allowed 2% tax levy increase; and

WHEREAS, the District requires additional aid in 2023-2024 as we anticipate an additional state aid reduction for the 2024-2025 school year and the impact of these reductions are not made up for through the allowed 2% tax levy increase; and

WHEREAS, the timing of Stabilization Aid awards is such that Stabilization Aid funds would fall to fund balance in 2023-2024 and could be appropriated as surplus in the 2024-2025 budget year.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby authorizes the submission of an application for Stabilization Aid due to financial distress we are and will be experiencing; and

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the Stabilization Grant cover letter to be submitted by the Superintendent of Schools.

4. The recommendation of the Interim Superintendent to approve the following resolution:

XV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

4. (Continued)

BE IT RESOLVED that the Board of Education, having received written notification of the 2022-2023 extraordinary aid in the amount of \$1,355,133 that was not appropriated during 2022-2023, and pursuant to N.J.A.C. 6A:23A-13.3(d) that allows a district board of education at any time and without Commissioner approval, to appropriate unbudgeted or under-budgeted State aid for which the approval was granted by the Department in written notification to the district of the additional aid, approves the transfer of **\$50,000** to the district’s General Fund as follows:

11-000-266-610-17-17-000 Supplies - Security \$50,000

5. The recommendation of the Interim Superintendent to approve payment to the following additional employee for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM**, for the 2022-2023 school year - Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>Payment</u>
STEVEN BECKER	\$2,000.00

ROLL CALL FOR ITEMS #1 THROUGH #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Dwyer	Absent	Mr. Lippe	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Lockwood	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Yes

The **MOTION PASSED**.

Motion by Mr. Guarino, seconded by Mrs. O’Brien, to approve the following agenda item #6:

6. The recommendation of the Interim Superintendent to approve the **PAYROLL** of August 31, 2023, and September 15, 2023, in the amount of \$2,327,369.59. (Documentation provided electronically.)

ROLL CALL FOR ITEM #6 :

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Absent	Mr. Lippe	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Abstain
Mrs. Lockwood	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Abstain

The **MOTION PASSED**.

Motion by Mr. Guarino, seconded by Mrs. O’Brien, to approve the following agenda items #7 through #16:

XV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

7. The recommendation of the Interim Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2023**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2022-2023** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$10,550.00.

8. The recommendation of the Interim Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **September 19, 2023**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2023-2024** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$65,997.92.

9. The recommendation of the Interim Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **September 19, 2023**, in the amount of \$3,289,353.83. (Documentation provided electronically.)

10. The recommendation of the Interim Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 19, 2023** Regular Meeting of the Board contains the A148 Report of the Secretary and the Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$11,939,984.68 as of June 30, 2023; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

11. The recommendation of the Interim Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2023, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

12. The recommendation of the Interim Superintendent to approve the following Resolution:

XV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

12. (Continued)

WHEREAS, the Agenda file of **September 19, 2023** Regular Meeting of the Board contains the A148 Report of the Secretary and the Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$13,235,389.41 as of July 31, 2023; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

13. The recommendation of the Interim Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of July 31, 2023, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

(14.) The recommendation of the Interim Superintendent to approve a transportation shuttle request for **WEST MILFORD TOWNSHIP AUTUMN LIGHTS FESTIVAL** to provide bus shuttle service from various town locations to and from the festival on Saturday, October 7, 2023 (rain date October 8, 2023), at the in-county field trip transportation rate of \$42.00 per hour, including overtime costs.

(15.) The recommendation of the Interim Superintendent to approve an agreement between the **McAFEE FIRE DEPARTMENT**, Vernon, New Jersey, and the **WEST MILFORD BOARD OF EDUCATION**, to provide a 24-Passenger School Bus for use in transporting firefighters to "Tunnels for Towers 5K Run & Walk - New York City," Brooklyn, New York, on Sunday, September 24, 2023, at a rental fee of \$380.00.

(16.) The recommendation of the Interim Superintendent to approve a change of use for two (2) 2013 54-Passenger School Buses (#214 and #222) no longer transporting students, and authorize the use of said vehicles to transport band equipment for the West Milford High School Highlander Marching Band.

NOTE: The West Milford Band Parents Association (WMBPA) will assume all costs associated with the refurbishment/retrofits of the vehicles. Licensed District personnel will sign up for driving responsibilities in accordance with the provisions of the West Milford Bus Drivers Association Collective Bargaining Agreement. Registrations and inspections of said vehicles will continue to be the responsibility of the District.

XV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

ROLL CALL FOR ITEMS #7 THROUGH #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Dwyer	Absent	Mr. Lippe	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Lockwood	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Yes

The **MOTION PASSED.**

XVI. POLICY – Mr. William Cytowicz, Chairperson

Motion by Mr. Cytowicz, seconded by Mrs. O’Brien, to approve the following agenda items #1 through #3:

DISCUSSION: Mr. Cytowicz spoke about item #3, regarding Conduct of Reduction in Force. He thanked the Policy Committee for making the recommendations and taking their time to address something that was an issue earlier, and a matter of respect for our employees.

1. The recommendation of the Interim Superintendent to approve the second reading of a **new POLICY** entitled, "School Threat Assessment Teams." (Code 2419) (Documentation provided electronically.)
2. The recommendation of the Interim Superintendent to approve the second reading of a **new REGULATION** entitled, "School Threat Assessment Teams." (Code 2419) (Documentation provided electronically.)
3. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Conduct of Reduction in Force." (Code 3146) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #3:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz	Yes	Mr. Guarino	Yes	Mrs. Dwyer	Absent
Mr. Lippe	Yes	Mrs. Racano	Yes	Mrs. Lockwood	Yes
Mrs. O’Brien	Yes	Mrs. Van Dyk	Yes	Mrs. Romeo	Yes

The **MOTION PASSED.**

XVII. COMMITTEE REPORTS/LIAISONS

Parks & Recreation – Mrs. Racano/Mr. Lippe – Mrs. Racano indicated that the first meeting since May will be on Thursday, September 21, 2023. She will have a report in October.

Safety – Mrs. Dwyer/Mrs. O’Brien – Mrs. O’Brien stated that there is no scheduled meeting at this time.

Superintendent’s Roundtable – Mrs. Racano/Mrs. Van Dyk – Mrs. Racano stated that the first meeting since June will be on Thursday, September 21, 2023.

XVII. COMMITTEE REPORTS/LIAISONS - Continued

Passaic County School Boards Association - Mrs. Lockwood indicated that the next meeting is on Tuesday, September 26, 2023, in Totowa. She believes the topic of the meeting is on Finance.

New Jersey School Boards Association - Mr. Cytowicz reminded Board members of the NJSBA Workshop being held in October. Ms. Francisco asked that if Board members are attending, they advise her of what dates they will be attending, so that arrangements can be finalized.

Legislative - Mrs. O'Brien/Mr. Lippe - No report.

Technology Oversight - Mr. Guarino/Mr. Lippe - No report.

Township/Board of Education Joint Committee - Mr. Guarino/Mrs. Romeo/Mrs. Lockwood/Mr. Cytowicz - Mr. Cytowicz stated that the Joint Committee had a meeting on Monday, September 18, 2023. He indicated that right now, the Committee is in the exploratory stages of what to do with Hillcrest. He feels that hopefully, we do have a solution down the line. At this point, the Committee has vetted the responses to the Request for Proposals (RFPs), and further vetting will take place in the near future.

West Milford Municipal Alliance - Mrs. Van Dyk/Mrs. Lockwood - Mrs. Van Dyk stated that the next meeting is scheduled for October 9, 2023.

Special Education Parent Advisory Committee (SEPAC) - Mrs. Lockwood/Mrs. O'Brien - Mrs. Lockwood indicated that the next meeting is scheduled for Tuesday, September 26, 2023, at Maple Road School.

XVIII. OLD BUSINESS

Motion by Mrs. O'Brien, seconded by Mr. Guarino, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

Mrs. Romeo spoke about Eureka Math², and expressed how amazing the binders were put together. She inquired as to who put them together. Mr. Novak responded to her inquiry and explained how administrators and staff worked with the leadership of Ms. Nancy Schultz and her team at Conquer Mathematics to go through Eureka Math². Dr. Dana Swarts provided additional information on the program, how the binders were created, and what a parent will see from the binder. Mrs. Romeo thanked Mr. Novak and Dr. Swarts for all of the information they have provided to the Board and the community.

Board members asked questions and continued to discuss the new Math program with Mr. Novak and Dr. Swarts.

Motion by Mr. Guarino, seconded by Mr. Lippe, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. EXECUTIVE SESSION

At 8:40 p.m., made a motion, seconded by Mr. Cytowicz, to go into Executive Session for the purpose of discussing negotiations and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable. The Board will be in Executive Session for approximately twenty (20) minutes. No action will be taken, and the Board will adjourn from Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

**Barbara Francisco
Board Secretary**