

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

46 Highlander Drive
West Milford, NJ 07480
(973) 697-1700
www.wmtps.org

BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
SEPTEMBER 27, 2022
(Rescheduled from September 20, 2022)

DISTRICT GOALS - 2022-2023 SCHOOL YEAR

- *Enhance the District math program through a commitment to rigorous, standards-based instruction, professional development and best practice, and selection of quality materials.*
- *Stabilize District finances and find cost-effective solutions to the compound difficulties of S2 reductions in State Aid and declining enrollment.*
- *Build and foster a culture of mental and physical wellness for student and staff in order to craft a more supportive educational environment.*
- *Increase a sense of unity across all schools in the District.*

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education, at 6:30 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mrs. Lockwood	Present
Mrs. Stephenson	Absent/Arr. 8:25 p.m.	Mr. Guarino	Absent	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

Minutes for the Workshop/Regular Meeting of September 27, 2022

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Gabriella Meza	Student Representative	Absent/Arr. 8:06 p.m.

There were approximately 18 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

At 6:32 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to approve the following Resolution:

RESOLVED, that the Board immediately go into Executive Session for approximately ninety (90) minutes for the purpose of conducting contract negotiations and a grievance hearing.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the Public Meeting at 8:06 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Conklin	Present	Mrs. Dwyer	Present	Mrs. Lockwood	Present
Mrs. Stephenson	Absent/Arr. 8:25 p.m.	Mrs. O'Brien	Present	Mrs. Romeo	Present
Mr. Stillman	Present	Mr. Guarino	Absent	Mrs. Van Dyk	Present

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone welcomed Gabriella Meza, Student Representative to the Board, for the 2022-2023 school year. Miss Meza is a Senior at the High School and the Student Council President. She spoke about testing, the Pep Rally, Back to School Night, Athletics, the Highlander Marching Band Competition, and details for the upcoming annual Spooktacular.

VII. SUPERINTENDENT'S REPORT - Dr. Anemone - Continued

- Dr. Anemone spoke about the College Board National Recognition Program. Each year the College Board awards over 62,000 students from across the country with academic honors from the College Board Recognition Program for excelling in the classroom and on the College Board assessments. He announced the following students that were recognized and awarded this year from West Milford High School: Ava Murphy, Grade 11, Brandon Spliedt, Grade 11, Cassidy Kunz, Grade 12, Colin Iwaszczuk, Grade 11, Erin Henaghan, Grade 12, Hannah Garcia, Grade 11, and Maxine Kunz, Grade 12. Dr. Anemone congratulated all of the students on their awards.
- Dr. Anemone provided the Board and the community with the HIB/ITP Semi-Annual Report information for Period 2, from January 1, 2022, through June 30, 2022. This information is reported twice each year and it is sent to the Department of Education. He reported as follows: Apschawa School - one (1) HIB case investigated, and affirmed HIB by the Board, there were ten (10) total trainings during that half-year period; Maple Road - 0 HIB investigations, and five (5) trainings, seven (7) trained programs total; Upper Greenwood Lake had 0 HIB investigations, five (5) trainings, and five (5) programs; Westbrook had one (1) HIB investigation and was affirmed by the Board as a HIB, eleven (11) trainings and eleven (11) total programs; Macopin had six (6) HIB investigations, four (4) were HIB and two (2) were not, one (1) training and five (5) programs; and West Milford High School had eight (8) HIB investigations, six (6) were affirmed as HIB and two (2) were not, four (4) trainings and one (1) program. The District total for the last five (5) months of the school year were eighteen (18) investigations, twelve (12) were affirmed and six (6) were not.
- Dr. Anemone announced that Ms. Dana Lambert was one of six (6) Guidance Counselors across the nation to be selected to work with an NCAA advisory group for a two (2) year term. He stated she will be a great resource for our students, coaches, and parents. He extended his congratulations to Ms. Lambert.
- Dr. Anemone provided the Board and the Community with a presentation and an interim report of the Restructuring Committee. He reviewed the timeline beginning with the introduction of the Committee in April of 2022. He spoke about Kindergarten classes averaging 200 students for the past six (6) years, and how the District's enrollment will stabilize at 2,600 students according to the most recent demographic study. At its peak, the District enrolled close to 5,000 students. The question needing examination is, "Can the District afford to operate eight (8) schools plus Highlander Academy?" Dr. Anemone also showed the District enrollment over the last twenty (20) years and projected when enrollment will stabilize. He provided the 2022-2023 enrollment for elementary schools, as well as enrollment for Macopin and the High School. He spoke about the next steps that will be taken, including an application for a New Jersey Department of Education Stabilization Grant for the 2023-2024 school year. The final Subcommittee meetings are scheduled for September and early October. The final report and recommendation to the Board is planned for November/December of 2022.
- Mrs. Dwyer addressed the administration with questions regarding the District restructuring. Dr. Anemone, Mr. Novak, Dr. McQuaid, and Ms. Francisco responded to her inquiries.
- Board members had additional questions. Dr. Anemone, Ms. Francisco, and Mr. Novak responded to their inquiries.

VIII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak provided the Board with an update on the new school year. He spoke about an internet outage the first two days of school, but stated that our staff came together and managed the situation very well.
- On September 21st, we celebrated Pinwheels for Peace which goes along with International Day of Peace. Each school celebrates their activity and it is run by our Art Department.
- He stated the Start Strong assessment is currently in place. This assessment is required by the State of New Jersey, and we are in the process of reviewing the results, which come back instantly.
- He also gave the Board an update on the Mathematics program, which is one of our District goals for this year. Training and materials in the classroom have been discussed. We have scheduled vendors to come in to present their materials for Grades K-5. He spoke about Conquer Math training and the positive feedback from parents of students that were in Grades 3 and 4 last year. He is working on a letter to the community to talk about the Math training.
- Mr. Novak also announced that last year was the first time students took the NJSLA (New Jersey Student Learning Standards Assessment) since before the pandemic. Those parent reports will be coming out on October 3rd and will go home with students. He will make a District announcement at the end of this week, individual schools will announce this, with a follow up on the day the reports go home with students.
- He spoke about the West Milford Hometown Pride Night event to be held on October 6th and that a District message will be coming out soon. This event will highlight many of the programs that we have and are targeted for students in Grades 5 through 8. We want to make these students aware of the wonderful programs West Milford has to offer. There will be prizes, giveaways, food vouchers, and a pizza gift certificate from Macopin Pizza for the first 100 people who register.
- Mr. Novak also spoke about our first Band Competition and how it was a very great detail-oriented event. The feedback we have received has been wonderful and it showcased all of the facilities that have been upgraded over the years at McCormack Field.
- Mr. Novak spoke about a program we will be offering called, "Hidden in Plain Sight". The tentative date is October 30th. He is working with the West Milford Municipal Alliance to see if we can provide dinner for families in attendance. He stated we have had this event in years past, and it is geared for parents to come and witness a replica of a teenager's bedroom and identify the places something can be found in that type of environment. He is waiting for confirmation from the organization for this event.
- Mrs. Dwyer inquired about a Summer Committee on homework. Mr. Novak responded to her inquiry and provided additional information on how homework was handled during the pandemic, and how it was handled after the pandemic. Mrs. Stephenson inquired about "homework free nights." Mr. Novak responded to her inquiry.

**IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator**

Motion by Mrs. Romeo, seconded by Mrs. O'Brien, to approve the following Board of Education meeting minutes:

- August 3, 2022 Special Meeting
- August 23, 2022 Workshop/Regular Meeting
- August 23, 2022 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

X. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

No Report

XI. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Dr. Marisa Gough, resident of West Milford. She is addressing the Board with the hope of the Board postponing the decision to close Westbrook School and to relocate Highlander Academy. She spoke about COVID, how it changed our daily lives, and about the number of homes that have sold in West Milford in the last three years. Many people moving out of West Milford are selling to young families. Her source has seen a number of sales in the zone where children would attend Westbrook School. She stated that is a huge area to have to redistrict. The population may not increase because of the Highlands Act, but the demographic is certainly changing, and that is why she is asking the Board to reconsider.

XI. PUBLIC COMMENT - AGENDA ITEMS - Continued

Dr. Gough also spoke about day care and her personal experience with her children. She stated after everything being shut down or modified for so long, parents want to send their kids back to school, and that her day care center had to put up two (2) temporary rooms in the auditorium to accommodate the influx of toddlers. She asked, "Where do these toddlers have to go to in 2 to 3 years? Kindergarten." She listened to the Demographics presentation at the August Board meeting, and how it appears that we are projecting a decrease in enrollment. She feels that projection needs to be recalculated again, based off of our change in population, as many empty nesters have moved out of town and young families have moved in. She asked that before the Board makes a final decision, they should consider how the census in our town has changed since 2020. She feels the other elementary schools will not be able to accommodate all of the new families coming in. With some of the technical schools outside of town being held under fire, more families are looking to keep their children here. We may have traditionally seen a decrease in enrollment, however two things have happened during COVID. One is the "COVID Baby Boom," and families have moved into our town to get more privacy and more space to raise their families. She gives the Board tremendous credit for evaluating this data and understands their goal is to stabilize the District's finances and cost-effective solutions to rising costs. She feels things would have to change in the years to come, and we will need more staff and space to accommodate a rising population.

James Foody, 2 Kushaqua Trail North, Hewitt. He spoke about the proposed redistricting. He feels that Westbrook School is not the elementary school to close, as it is our youngest elementary school. He stated that Maple Road School could easily be closed and move all of those students to Westbrook School. He also spoke about Highlander Academy and the capacity at the High School, and asked if those students could be housed at the High School in a separate area. He feels that by closing Maple Road School and bringing those students to Westbrook, all of the families can be kept together. He also spoke about selling the school building and holding the mortgage on the building. He feels that this makes the most sense, and he asked the Board to consider this as an option. He wished the Board good luck.

James Ingenito, 36 Cahill Cross Road, West Milford. He thanked the Board for letting him speak. He has a daughter who is in 1st Grade attending Westbrook School. Every day, his daughter cannot wait to come home to tell him the amount and impact that Westbrook has had on her. He has another young daughter coming any day now and would love to have the same experience for her to come here and express that. From what he has heard in the community, it seems that Westbrook is not the school to close, as everyone has been expressing tonight. He understands that there is a financial standpoint with this, but there could be other options available. He spoke about where he was from growing up, and how his District in the early 2000's closed one elementary school for eight years. That closure had a huge impact on the community. He stated that when they reopened that school again, not only did people realize that it drove apart friendships, it also drove apart jobs. His mother was a Kindergarten teacher for many years and very involved in the community, and she saw the impact of that with raising kids in a small community. He feels that West Milford has a small town feel and that is what we want. His opinion is that Westbrook School should not be closed, and he thanked the Board for their time.

XI. PUBLIC COMMENT - AGENDA ITEMS - Continued

Tara Racano, 116 Green Terrace Way, West Milford. She also spoke about the repurposing or closing of a school. She spoke about the District being in a dire financial situation and needing to make cuts where we can in order to maintain the level of education that we have all come to love. She understands that this is tough and no one wants it to be their school. She feels the Board, as elected officials, need to take themselves out of the equation and do what's best for the District as a whole. She does not think that repurposing a school will be enough, but she feels it is a significant start. The alternative is that if the State takes over, we will have no say as to how it is run. Mrs. Racano is the PTO President at Maple Road School, and while she is not speaking as an official member of the PTO, she assured the Board that their school already has plans in place to make this transition a positive experience for the families they will be welcoming. She feels we will move on as a community stronger than ever, in a District that can adequately and successfully send our children into the world well prepared for their future. Most importantly under our control, and not at the mercy of the State of New Jersey.

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. MOTION BY MRS. O'BRIEN, SECONDED BY MRS. DWYER, TO ADOPT THE AGENDA AS PRESENTED.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #12:

DISCUSSION: Mrs. Dwyer inquired about item #3. She wanted to know why this is a History and Social class, and not a Health class. Mr. Novak responded to her inquiry and provided additional information.

Mrs. Van Dyk spoke about item #7, and thanked Orange and Rockland for the grant money for Upper Greenwood Lake and Maple Road Schools.

1. The recommendation of the Superintendent to approve the submission of the **LEA GUIDANCE FOR CHAPTER 27 EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAMS**, for the 2022-2023 school year. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the **MEMORANDUM OF UNDERSTANDING - LIVE STREAMING ACCESS TO SURVEILLANCE CAMERAS** between the West Milford Board of Education and the West Milford Police Department for the 2022-2023 school year. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTION** for the 2022-2023 school year: (Documentation provided electronically.)

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. (Continued)

HIGH SCHOOL

History & Social Sciences

Social Emotional Learning: The Good Life

4. The recommendation of the Superintendent to approve the following **CURRICULUM REVISION** for the 2022-2023 school year: (Documentation provided electronically.)

HIGH SCHOOL

Science

AP Physics 1

- 5. The recommendation of the Superintendent to submit **AMENDMENT #1** for the **ELEMENTARY and SECONDARY EDUCATION ACT (ESEA)** Consolidated Formula Subgrant application **FY 2023**.
- 6. The recommendation of the Superintendent to submit **AMENDMENT #1** for the **CORONAVIRUS RESPONSE and RELIEF SUPPLEMENTAL APPROPRIATIONS ACT (CRRSA ESSER II)** Consolidated Formula Subgrant application **FY 2022-2023**.
- 7. The recommendation of the Superintendent to accept funds for the **ORANGE & ROCKLAND STEM CLASSROOM GRANT** for Upper Greenwood Lake and Maple Road Schools, in the amount of \$675.00.
- 8. The recommendation of the Superintendent to approve a **9-DAY "NO CONTACT" PERIOD** by coaching personnel for any of their sport offerings on or off campus, effective Saturday, July 29, 2023, through Sunday, August 6, 2023.
- 9. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2022)** for the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS for ESY with OTHER LOCAL EDUCATION AGENCIES**, retroactive from July 5, 2022, through August 12, 2022:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 1:1 Aide Student #: 72301	\$5,550.00 \$4,250.00	Union Street School for the Deaf (Bergen County Special Services) Hackensack, New Jersey
1 1:1 Aide Student #: 70547	\$5,550.00 \$4,250.00	Brownstone School (Bergen County Special Services) Saddle Brook, New Jersey

10. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT with OTHER LOCAL EDUCATION AGENCIES**, retroactive from September 6, 2022, through June 30, 2023:

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

10. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$80,190.00	Washington School (Bergen
1:1 Aide	\$49,500.00	County Special Services)
Student #: 71215		Paramus, New Jersey

11. The recommendation of the Superintendent to approve the following field trip destinations to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2022-2023 school year:

- American Dream Mall, East Rutherford, New Jersey
- Doyle's Farm, Flemington, New Jersey
- Playa Bowls, Pompton Plains, New Jersey
- Sparta Ninja Warrior, Sparta, New Jersey
- Stop and Wash, Haskell, New Jersey
- Tarrytown Music Hall, Tarrytown, New York
- Tranquillity Farms, Andover, New Jersey

12. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Absent	Mrs. Lockwood	Yes	Mrs. O'Brien	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Raymond Guarino, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. O'Brien, seconded by Mrs. Lockwood, to approve the following agenda items #1 through #42:

DISCUSSION: Mrs. Stephenson spoke about items #34 and #35, and thanked the teachers that are doing the sixth period classes for the High School.

Mrs. Dwyer spoke about item #1, and thanked Mr. Wiedmann for his years of service. She stated he was always open to any student who needed a safe harbor or needed a little extra attention. She feels it is quite a loss for our District.

Mrs. Van Dyk also spoke about item #1, and thanked Mr. Wiedmann for his years of service. She wished him well in his retirement, he will be missed, and it is a great loss.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

DISCUSSION: Mrs. Van Dyk thanked Dr. Anemone for creating a second section for Upper Greenwood Lake School for Grade 2. Dr. Anemone thanked the Board for their support.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **ROBERT WIEDMANN**, Industrial Arts Teacher, High School, effective November 1, 2022, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **DANIELLA RAKOTCI**, Physical Education Teacher, High School, effective November 12, 2022.
3. The recommendation of the Superintendent to accept the resignation of **JAMES NAJARIAN**, School Bus/Van Driver, Transportation, retroactive from September 16, 2022.
4. The recommendation of the Superintendent to accept the resignation of **STEPHEN MANAHAN**, School Bus/Van Driver, Transportation, retroactive from September 16, 2022.
5. The recommendation of the Superintendent to approve the appointment of **BRENDA WEINMANN LUDWIG**, Interim Supervisor, Districtwide (PC#10.98.P4.AJP), at the per diem rate of \$700.00, without health benefits, effective September 28, 2022, through June 30, 2023, per Board of Education Agreement. (Replaces Weiss-Magasic) Account: 11-000-221-102-10-10-143
6. The recommendation of the Superintendent to approve the appointment of **PETER LaBARBIERA**, Special Education Teacher, Highlander Academy (PC#90.09.31.BUU), at the annual salary of \$75,100.00 (MA+30/11) (prorated), without health benefits, effective October 3, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Anjum) Account: 11-209-100-101-10-10-105

NOTE: This appointment is pursuant to Chapter 408, P.L. for the 2022-2023 school year.

7. The recommendation of the Superintendent to approve the appointment of **RICHARD ANDERSON**, 0.8 Special Education Teacher, Macopin School (PC#90.08.34.BYM; 90.08.34.ARV), at the annual salary of \$65,040.00 (MA/15) (prorated), without health benefits, effective September 28, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Manos) Account: 11-204-100-101-10-10-000

NOTE: This appointment is pursuant to Chapter 408, P.L. for the 2022-2023 school year.

8. The recommendation of the Superintendent to approve the appointment of **ANNE MCGOWAN**, Special Education Teacher (Resource Center), Macopin School (PC#90.08.40.AQK; 90.08.40.AQY), at the annual salary of \$63,600.00 (MA/6) (prorated), with health benefits, effective September 28, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Kupcho) Account: 11-213-100-101-10-10-000

NOTE: Pending certification.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

9. The recommendation of the Superintendent to approve the appointment of **ELLEN COMERFORD**, Replacement Special Education Teacher, Marshall Hill School (PC#99.04.00.CBM), at the annual salary of \$81,100.00 (MA+30/13) (prorated) without health benefits, effective October 20, 2022, through March 3, 2023, per Board of Education Agreement. (Replaces Kurz)
Account: 11-213-100-101-10-10-000

NOTE: Pending medical and fingerprint clearance. This appointment is pursuant to Chapter 408, P.L. for the 2022-2023 school year.

10. The recommendation of the Superintendent to approve the appointment of **NICOLE KRUSE**, Encore Teacher, Paradise Knoll School (PC#90.05.28.BOU), at the annual salary of \$56,100.00 (BA/1) (prorated), with health benefits, effective September 28, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Smith) Account: 11-230-100-101-10-10-000; 20-487-100-101-10-50-000 - ARP ESSER III Grant

NOTE: Partially funded through the ARP ESSER III Grant.

11. The recommendation of the Superintendent to approve the appointment of **JENNIFER HALEWICZ**, 0.5 Special Education Teacher, Maple Road School (PC#90.03.39.ATY), at the annual salary of \$30,050.00 (BA/7) (prorated), without health benefits, effective September 28, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Amatruda)
Account: 11-215-100-101-10-10-000

12. The recommendation of the Superintendent to approve the appointment of **AMBER LIEBAU**, Replacement Special Education Teacher, High School (PC#99.09.40.CAF), at the per diem rate of \$200.00, effective October 1, 2022, through December 2, 2022, per Board of Education Agreement. (Replaces Mackesy) Account: 11-213-100-101-10-10-000

13. The recommendation of the Superintendent to approve the appointment of **LESLIE HYATT**, Replacement Media Specialist, Marshall Hill/Westbrook Schools (PC#99.07.22.CIA), at the per diem rate of \$200.00, 3 days/week, without health benefits, retroactive from September 7, 2022, through December 16, 2022, per Board of Education Agreement. (Replaces Ranieri)
Account: 11-120-100-101-10-10-103

14. The recommendation of the Superintendent to approve the appointment of **LORI KANE**, Replacement Media Specialist, Marshall Hill/Westbrook Schools (PC#99.04.22.CHZ), at the per diem rate of \$200.00, 2 days/week, without health benefits, retroactive from September 12, 2022, through December 20, 2022, per Board of Education Agreement. (Replaces Ranieri) Account: 11-120-100-101-10-10-103

15. The recommendation of the Superintendent to approve the appointment of **ISRAEL VARGAS-REYES**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEO), 4 hours/day, at the annual salary of \$15,364.68 (prorated), without health benefits, effective September 28, 2022, through June 30, 2023, per Board of Education/WMBDA Agreement. (Replaces Kish) Account: 11-000-270-161-10-10-000

NOTE: Pending successful completion of road test. Salary may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

16. The recommendation of the Superintendent to approve the appointment of **KRISTEN MORRISEY-READING**, Vehicle Aide, Transportation (PC#25.18.T5.CCT), 4.25 hours/day, at the hourly rate of \$13.00 (Step 1), without health benefits, retroactive from September 1, 2022, through June 30, 2023, per Board of Education/WMBDA Agreement. Account: 11-000-270-161-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.
17. The recommendation of the Superintendent to approve the appointment of **ALLISON VANDE WEERT**, Vehicle Aide, Transportation (PC#25.18.T5.CDU), 5.5 hours/day, at the hourly rate of \$13.00 (Step 1), without health benefits, retroactive from September 1, 2022, through June 30, 2023, per Board of Education/WMBDA Agreement. Account: 11-000-270-161-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.
18. The recommendation of the Superintendent to approve a leave of absence for **JENNIFER FEAR**, Mathematics Teacher, Macopin School, with pay using sick days, effective October 24, 2022, through December 5, 2022. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.
19. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2022)** to a leave of absence for **CAITLIN HELDER**, Social Worker, Paradise Knoll/Maple Road Schools, with pay using sick days, retroactive from September 1, 2022, through **October 11, 2022**, then without pay, under the Family Medical Leave Act, effective **October 12, 2022**, through **January 6, 2023**, then without pay, effective **January 9, 2023**, through March 31, 2023. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.
20. The recommendation of the Superintendent to approve an **amendment to a previously approved resolution (August 2022)** to a leave of absence for **COLLEEN MILNES**, Special Class Aide, Upper Greenwood Lake School, with pay using sick days, retroactive from September 1, 2022, through **September 30, 2022**, then without pay under the Family Medical Leave Act, effective **October 3, 2022**, through **October 31, 2022**. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.
21. The recommendation of the Superintendent to approve a leave of absence for **DENISE PODMOKLY**, Cafeteria Aide, Marshall Hill School, with pay using sick/personal days, effective September 30, 2022, through October 17, 2022, then without pay, under the Family Medical Leave Act, effective October 18, 2022, through January 13, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

22. The recommendation of the Superintendent to approve a leave of absence for **DENISE PODMOKLY**, Vehicle Aide, Transportation, with pay using sick/personal days, effective September 30, 2022, through October 18, 2022, then without pay, under the Family Medical Leave Act, effective October 19, 2022, through January 13, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

23. The recommendation of the Superintendent to approve a leave of absence for **DEBORAH HACHEY**, School Bus/Van Driver, Transportation, with pay using sick/personal days, retroactive from September 1, 2022, through September 20, 2022, then without pay, under the Family Medical Leave Act, retroactive from September 21, through November 11, 2022. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

24. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS**, for the 2022-2023 school year, retroactive from September 1, 2022, through June 30, 2023:

<u>Employee</u>	<u>From</u>	<u>To</u>
CATHLEEN COSGROVE (PC#90.08.10.AIT) Account: 11-130-100-101-10-10-000	Art Teacher High School	Art Teacher Macopin
REGAN MACKESY (PC#90.09.40.BSY) Account: 11-213-100-101-10-10-000	Special Education Teacher Highlander Academy	Special Education Teacher High School
BROOKE AYRES (PC#60.03.S5.AVT) Account: 11-213-100-106-10-10-000; 11-215-100-106-10-10-000	Special Class Aide Macopin	Special Class Aide Maple Road
ALEX CAILLIE (PC#60.08.S5.BLP) Account: 11-212-100-106-10-10-000	Special Class Aide Maple Road	Special Class Aide Macopin
PEGGY PAULSON (PC#60.08.S5.CFO) Account: 11-212-100-106-10-10-000	Special Class Aide Marshall Hill	Special Class Aide Macopin

25. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENT**, for the 2022-2023 school year, effective September 28, 2022, through June 30, 2023:

<u>Employee</u>	<u>From</u>	<u>To</u>
MATTHEW GRIEVES (PC#45.09.M3.BCT) Account: 11-000-262-110-10-10-000	Custodian Upper Greenwood Lake	Custodian High School

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

- 26. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENT**, for the 2022-2023 school year, effective October 3, 2022, through June 30, 2023:

<u>Employee</u>	<u>From</u>	<u>To</u>
CHARLENE PAPPAS (PC#90.06.05.ABM) Account: 11-120-100-101-10-10-000	Encore Teacher Upper Greenwood Lake	Grade 2 Teacher Upper Greenwood Lake

- 27. The recommendation of the Superintendent to approve the appointment of **KRISTINE RALICKI**, Encore Teacher, Upper Greenwood Lake School (PC#90.06.28.CHL), at the annual salary of \$56,100.00 (BA/1) (prorated), with health benefits, effective October 3, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Pappas) Account: 11-230-100-101-10-10-000; 20-231-100-101-10-50-000 - ESEA Title I Grant

NOTE: Partially funded through ESEA Title I Grant.

- 28. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2022)** to a **TEMPORARY TRANSFER OF ASSIGNMENT** for **MELISSA LIEBAU**, from Special Class Aide, High School, to Replacement **Culinary Arts Teacher**, High School, at the per diem rate of \$200.00, retroactive from September 1, 2022, through November 1, 2022, with health benefits, per Board of Education Agreement. Account: **11-140-100-101-10-10-103**

- 29. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **DR. GREGORY MATLOSZ**, Co-District Testing Coordinator, Districtwide (PC#15.98.P4.AJX), at a stipend of \$6,250.00, without health benefits, retroactive from July 1, 2022, through June 30, 2023, per Board of Education Agreement. Account: 11-000-221-102-10-10-143

- 30. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **KAREN JOHNSON**, Co-District Testing Coordinator, Districtwide (PC#15.98.P4.CEQ), at a stipend of \$6,250.00, without health benefits, retroactive from July 1, 2022, through June 30, 2023, per Board of Education Agreement. Account: 11-000-221-102-10-10-143

- 31. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2022-2023 school year, effective September 28, 2022, through June 30, 2023:

CHARLES CARROLL (Teacher)
JANET LARA (Teacher)
DIANA NOVACHEVSKA (Teacher)
ROBERTO ZUBAN (Teacher)

- 32. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2022-2023 school year, effective September 28, 2022, through June 30, 2023:

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

32. (Continued)

BRIANA BABCOCK (SACC)
LEXI PFEIFER (Special Class Aide)
STACY LAHEY-SPADACCINI (SACC)
TIFFANY CAIOLA (Special Class Aide)

33. The recommendation of the Superintendent to approve the appointment of **WILLIAM KANE**, Principal, Maple Road School, as District Safety Specialist for the 2022-2023 school year, at no cost to the District. (Replaces Citro)

34. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **KAREN FLAHERTY**, Science Teacher, High School, to teach a sixth period with the addition of \$5,000.00 to her salary, with health benefits, effective January 24, 2023, through June 30, 2023, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

35. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for the following Science Teachers, to teach a sixth period with the addition of \$9,136.36 to their salaries, with health benefits, effective September 28, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
ANDRA VLADESCU	High School
STEPHEN MASLANEK	High School
MICHAEL ROSE	High School

36. The recommendation of the Superintendent to approve **JOSEPH JORDAN**, Videographer, Districtwide, for **DRONE FOOTAGE/DISTRICT WEBSITE**, at the hourly rate of \$36.00, not to exceed thirty-six (36) hours, for a total payment of \$1,296.00, for the 2022-2023 school year, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

37. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2022)** to the following staff for the **HIGHLANDER PRIDE COMMITTEE** to conduct a **PARENT PRESENTATION**, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

Seven (7) Hours

JASON BENZ	TRICIA GRANNEY	JOSEPH JORDAN
ALISON SCULLY	MELISSA WELCH	KRISTI CLAVE
TAYLOR PEVNY	ARTHUR JOECKS	ANDREA JONES
JENNIFER METCALF	AMY FRITZ	CHRISTOPHER JONES
CHARLENE PAPPAS	ERIN BRANAGAN	LAUREN REMBRANDT

Four (4) Hours

KATHLEEN MENDES	SAMANTHA SCHWARTZ	SUSAN POTZER
ANNA NIEWODNICZANSKA	DONALD DOUGHERTY	NICOLE KLOSZ
HEATHER BURNS	MELISSA CSENGETO	EDWARD MARZALIK

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

37. (Continued)

Employee

Four (4) Hours

CYNTHIA GALLAUGHER	STEPHANIE GARCIA	LEONARD VANWINGERDEN
ROBERT WIEDMANN	DANA LAMBERT	MATTHEW KEYZER
NIKLAS LATRONICA	MICHAEL LAMBERT	PETER SHAVER
JENNIFER MONEGO	KAREN FLAHERTY	

38. The recommendation of the Superintendent to approve the following **WESTBROOK ELEMENTARY AFTER SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
JENNA SOKOLIK	TREPS	8.75	\$315.00
JENNA SOKOLIK	Outdoor Art	5.0	\$180.00

NOTE: Funded by the PTA.

39. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
ANDREA JONES	Weight Lifting	12	\$432.00
CHRISTIAN CONWAY	Girls Who Code	12	\$432.00

NOTE: These clubs are funded through the student registration fees.

40. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
THOMAS SANTORO	DECA	40
THOMAS SANTORO	E-Sports	40
RYAN SONDERMEYER	German Honor Society	10

41. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, retroactive from September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
JESSICA DiNETTA	MA+30/9	MA+60/10	\$ 77,800.00
SHIRLEY PAULINO	MA+30/19	MA+60/19	\$113,800.00

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued

42. The recommendation of the Superintendent to approve a salary increase for the **WEST MILFORD CAFETERIA WORKERS** for the 2022-2023 school year, retroactive from September 1, 2022, to June 30, 2023. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #42:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Absent	Mrs. Lockwood	Yes	Mrs. Dwyer	Yes**
Mrs. O'Brien	Yes	Mrs. Romeo	Yes*	Mr. Stillman	Yes
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

*Mrs. Romeo "Abstained" on item #41.

**Mrs. Dwyer "Abstained" on items #13, #14, and #35, and voted "No" to items #29 and #30.

The **MOTION PASSED.**

XV. OPERATIONS & FINANCE - Mr. Jaycen Stillman, Chairperson

Motion by Mr. Stillman, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #4:

1. The recommendation of the Superintendent to approve a Lease Agreement with **ICE VAULT ARENA** and **WORLDWIDE ATHLETIC RECREATION, LLC**, Wayne, New Jersey, for rental of ice time in the amount of \$34,927.50 for the High School Ice Hockey Team (Cooperative Ice Hockey Program), for the 2022-2023 school year.

NOTE: The District will be reimbursed fifty percent (50%) from the Pequannock Township Board of Education for the rental charges.

2. The recommendation of the Superintendent to accept a proposal from **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION**, for part-time Webmaster services (remote/on-site as needed), for the 2022-2023 school year, in the amount of \$37,000.00.

3. The recommendation of the Superintendent to approve the following Resolution:

BE IT RESOLVED that the Board of Education, having received written notification of 2021-2022 extraordinary aid in the amount of \$927,974 that was not appropriated during 2021-2022, and pursuant to N.J.A.C. 6A:23A-13.3(d) that allows a district board of education at any time and without Commissioner approval, to appropriate unbudgeted or under-budgeted State aid for which the approval was granted by the Department in written notification to the district of the additional aid, approves the transfer of **\$927,974**, to the district's General Fund accounts as follows:

11-000-270-511-18-18-000	Contract/Between Home/Sch.	\$225,000
11-000-291-270-10-13-000	Health Benefits - General	\$702,974

XV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued

4. The recommendation of the Superintendent to approve **amendments to previously approved resolutions (July and August 2022)**, to approve **TRAINING AND TRAVEL EXPENDITURES** for Instructional and School Support Staff, Board Office Staff, and attendees at the New Jersey School Boards Annual Conference, October 24, 2022, through October 26, 2022, at the **adjusted** mileage rate of **\$0.47/mile**, established by the Board **for the 2022-2023 school year, retroactive from July 1, 2022, consistent with the OMB Circular (23-02-OMB) and Regulations**. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mrs. Dwyer	Yes*	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Guarino	Absent	Mrs. Romeo	Yes
Mrs. Lockwood	Yes	Mrs. O'Brien	Yes	Mrs. Van Dyk	Yes*

*Mrs. Dwyer and Mrs. Van Dyk voted "No" to item #2.

The **MOTION PASSED**.

Motion by Mr. Stillman, seconded by Mrs. O'Brien, to approve the following agenda item #5:

5. The recommendation of the Superintendent to approve the **PAYROLL** of August 31, 2022 and September 15, 2022, in the amount of \$2,383,302.85. (Documentation provided electronically.)

ROLL CALL FOR ITEM #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Guarino	Absent	Mrs. Romeo	Abstain
Mrs. Lockwood	Yes	Mrs. O'Brien	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED**.

Motion by Mr. Stillman, seconded by Mrs. O'Brien, to approve the following agenda items #6 through #13:

6. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **September 27, 2022**, in the amount of \$4,184,884.54. (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **September 27, 2022**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2022-2023** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$81,951.70.

XV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued

8. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 27, 2022** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$11,344,259.03 as of June 30, 2022; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

9. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2022, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

10. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 27, 2022** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,374,015.40 as of July 31, 2022; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

11. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of July 31, 2022, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

12. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 27, 2022** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

XV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued

12. (Continued)

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$14,025,629.22 as of August 31, 2022; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

13. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of August 31, 2022, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #6 THROUGH #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Stillman	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. Lockwood	Yes	Mr. Conklin	Yes
Mr. Guarino	Absent	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XVI. POLICY - Mrs. Courtney Stephenson, Chairperson

Motion by Mrs. Stephenson, seconded by Mrs. O’Brien, to approve the following agenda items #1 and #2:

1. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled, "Title I - School Parent and Family Engagement." (Code 2415.50) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Board of Education Website Accessibility." (Code 1511) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #2:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Dwyer	Yes
Mrs. O’Brien	Yes	Mr. Stillman	Yes	Mr. Guarino	Absent
Mrs. Romeo	Yes	Mrs. Lockwood	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XVII. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Conklin - No report.

Safety - Mrs. Van Dyk - The first meeting is scheduled for October 19, 2022.

Superintendent's Roundtable - Mrs. Lockwood/Mrs. Van Dyk - Mrs. Lockwood provided information from the September 22, 2022, meeting. Discussions included: restructuring; if we will be using black and gold as colors in September 2023; will elementary schools be transitioning to black and gold school colors through this year; and if schools are offering a Spring Spirit Wear sale, it should be black and gold but can contain current Elementary School mascots. Mr. Novak is brainstorming ideas to make the change exciting for students and families. A suggestion was that Bucky, the High School mascot, visit each elementary school and offer a black and gold shirt to elementary mascots, to excite the student body about the switch. She stated it was also suggested of involving West Milford TV Science to record and post this to the District YouTube, so that families are able to view the footage and carry the excitement through. As items need to be replaced in the schools, they will be replaced with black and gold during their regular replacement cycles. There was discussion about the timeline of restructuring, as well as LinkIt and NJSLA, and explanations were provided. There was an inquiry as to when the NJSLA results will be available, and it was explained that paper copies will be sent home with students on October 3rd. There was also discussion and questions on Chemistry and Physics in the High School. Ms. Lambert, High School Guidance Counselor, attended the meeting via Zoom and responded to these inquiries. The Upper Greenwood Lake School 2nd Grade was discussed, as well as the Graduation Parade being brought back, Foreign Language clarification on Italian, sports physicals, the District website, and Parent/Teacher conferences, in-person and virtual.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk indicated there was a meeting on September 12th. The Clifton Superintendent gave a presentation on the \$355 million dollar referendum that passed in their District, which is the largest referendum that has ever been passed in the State. She stated they have 25 schools in their District, with all of them over 75 years old and in need of updates. There was also conversation amongst the Board representatives with regard to difficulty in staffing, specifically Science and Math teachers. The next meeting will be held on November 14th.

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk indicated that the NJSBA Workshop 2022 will be held from October 24-26th in Atlantic City. She stated that any Board members needing to complete the Governance mandatory training can do so at the NJSBA Workshop.

Legislative - Mrs. O'Brien provided the Board with details on legislative items that were also brought up by New Jersey School Boards, including PL2022 which requires any District with a High School to establish a Threat Assessment Team by the 2023-2024 school year. The New Jersey Department of Education is rolling out training to Districts to help navigate these requirements. With regard to academics and school climate, they noted that as a result of PL2022, students in the Class of 2023 are waived from Graduation assessment requirements. The NJGPA they took in March of 2022 will be considered a field test, and they are not required to pass any of the alternative assessments (i.e. SAT or ACT) or to complete a portfolio assessment.

XVII. COMMITTEE REPORTS/LIAISONS - Continued

Legislative (continued) - Mrs. O'Brien stated that as a result of HIB policy changes in PL2021, Districts must incorporate New Jersey Department of Education reporting forms and the HIB recreate forms into their HIB policies. There is one form for Local Education Agency personnel, and a separate form for reporting by families and caregivers. Other bills reviewed included the Electric School Bus Grant Program, which is a \$45 million dollar, three (3) year grant program, to help the New Jersey Department of Environmental Protection determine the reliability and cost-effectiveness of replacing diesel powered school buses with electric school buses; and temporary extension of school bus service which extends, for the 2022-2023 school year only, the service life of school buses by one (1) year.

Technology Oversight - Mr. Guarino - No report. Mrs. Van Dyk inquired if the phones have been installed, and inquired about the website. Dr. Anemone responded to her inquiries and provided additional information. Mrs. Dwyer inquired about phone extensions, and Mrs. Van Dyk inquired about the phone number for Upper Greenwood Lake School. Dr. Anemone and Mr. Winston responded to their inquiries.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/Mr. Guarino - No report.

West Milford Municipal Alliance - Mrs. Stephenson/Mrs. Romeo - Mrs. Lockwood reported that the WMMA met on Monday, September 12th. She attended via Zoom. Discussion included the success of National Night Out; the Wellness Family Festival held on Saturday, September 24th; the program entitled, "We're Not Buying It" for 6th Graders; bringing back "Hidden in Plain Sight;" and Knock Out Opioid Abuse Day on October 6th. The next meeting will be held on Monday, October 10th at 7:00 p.m., in the West Milford Library Conference Room, and the meeting will be hybrid. Mrs. O'Brien provided more detailed information on the Wellness Family Festival to the Board. She stated it went extremely well and that over 150 families attended. She also explained the various activities that were offered, including county services.

Special Education Parent Advisory Committee (SEPAC) - Mrs. Lockwood provided the Board with a summary of the meeting held in August. She stated that Dr. McQuaid provided a staffing update; there were questions regarding one-to-one aides and out-of-district transportation, and that those questions were answered; since the pandemic, we have seen an increase in pre-school aged students requiring services. Due to this need, another developmental pre-school class will be opened in the afternoon this year. Pre-School offered a Summer Meet and Greet on September 2nd with the youngest students to meet their teachers and visit their classrooms, which was a great start to their year. Unified PE is now being offered at Macopin and the High School, existing resources were utilized, and Unified Grant funding will be forthcoming for expansion on this. This is being offered in addition to Unified Sports at the High School, with the potential of expanding this through the grant. She indicated that Ms. Kaitlyn Babcock, the SEPAC Chairperson, will be hosting informal parent meetings before each SEPAC meeting, and to look for links on Facebook and email. She provided information on how to receive emails or become a member of their Facebook page. She also spoke about discussion of an idea to create a program for student's mental health needs over the Summer using grant money. Unfortunately, the grant had some fine print and there was not enough time to amend the grant or plan for this. The money from the grant is still there, and ideas for after school programs are in discussion. There was also discussion that staff are taken care of and extra attention is provided to encourage them to stay in West Milford.

XVII. COMMITTEE REPORTS/LIAISONS - Continued

Special Education Parent Advisory Committee (SEPAC) (cont'd) - Teacher burnout is a real thing, and the District is making efforts towards helping out the staff. Parents inquired about a plan for the Restraint Strength in Crisis training, now that trainers have left. Although some new staff may need to be sent out for training, the remainder of the staff should be good until mid-year. This will allow for a trainer to be secured. Case managers were discussed, and everyone should have received information on who their case manager is now. Parents stated they sometimes feel out of the loop at IEP meetings. This topic was discussed and a recommendation was made to send any concerns or questions ahead of time to your case manager. SEPAC will be working together to create a tool kit for parents to help them during IEP meetings. Mrs. Lockwood stated the next meeting is planned for October 12th at 7:00 p.m., offered both live and via Zoom.

XVIII. OLD BUSINESS

Mrs. Romeo spoke about attending meetings as Committee Liaisons. She was glad that Mrs. Lockwood could attend the WMMA meeting and provide a report, since she and Mrs. Stephenson could not attend. She asked that if there is a meeting that someone cannot attend, to please reach out to other Board members to invite them to fill in.

Mrs. Dwyer spoke about Committee minutes and feels they are not complete. The Education Committee minutes reflect who spoke, but there are no comments or concerns by Board members. She feels that if the minutes are complete, if Board members have questions they can look at the minutes and contact the chairperson or administrator who was at the meeting.

Mrs. Van Dyk explained that some Committee Liaison meetings are held in the morning during the week, and that some Board members may not be able to attend at that time.

Motion by Mrs. Romeo, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

Mrs. Romeo asked if Mr. Winston can please come to the Committee Meetings and help the Board members log into the website.

Mrs. Romeo asked when sports physicals stopped being done at school. Dr. Anemone explained that it was stopped during the pandemic and that students were going for sports physicals through their own physicians. He stated that we are looking to bring it back to the schools for this coming Summer before the next school year. Ms. Francisco stated we have a Medical Examiner for the District, as required by law.

Mrs. Dwyer spoke about a website she heard about called Niche.com. It has our District listed on it, and has given us a very poor rating. She would like to know what we can do about it. Dr. Anemone stated he would look into this.

XIX. NEW BUSINESS - Continued

Mrs. Stephenson would like the Board to discuss rescheduling Board meetings. She feels that it is unprofessional to push a board meeting date back because of one or two board members not being able to attend. The Board meeting schedule is approved in January, and she feels we need to plan vacations and other events accordingly.

Mrs. Romeo asked that when a grievance occurs, does the Board of Education grievance committee see the actual written grievance. Ms. Francisco stated there is no grievance committee, however there is a grievance process. Mr. Brown, the Board Attorney responded to Mrs. Romeo's inquiry and explained that either the full Board hears the grievance or a committee of the full Board will hear it. Mr. Brown indicated he was not certain if the Board subcommittee sees all of the grievance documents, but they are certainly discussed.

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Stillman, seconded by Mrs. O'Brien, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. EXECUTIVE SESSION

At 9:46 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to go into Executive Session for approximately thirty (30) minutes, for the purpose of discussing personnel, and to adjourn the meeting from Executive Session, as no action will be taken.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

**Barbara Francisco
Board Secretary**